# Key Points

Vacancy Report

May 2016

Release date: 22 June 2016

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| Trend SeriesAnnual Change* All eight occupational groups recorded a rise in job advertisements. The strongest growth was recorded for Machinery Operators and Drivers (up by 15.7%).
* Increased across all states and territories, except for Western Australia (down by 12.0%). The strongest growth was in the Australian Capital Territory (up by 23.2%), followed by New South Wales (14.3%) and Victoria (9.8%).

Monthly Change* Job advertisements rose in all eight occupational groups. The strongest growth was recorded for Clerical and Administrative Workers (up by 1.1%).
* Increased across all states and territories, except for Queensland (down by 0.1%). The Australian Capital Territory recorded the strongest rise (up by 2.0%).
 | Seasonally Adjusted SeriesAnnual Change* Job advertisements rose in all eight occupational groups. The strongest growth was recorded for Machinery Operators and Drivers (up by 14.6%).
* Increased across all states and territories, except for Western Australia (down by 8.6%). The strongest growth was in the Australian Capital Territory (up by 28.4%).

Monthly Change* Job advertisements rose in five of the eight occupational groups. The strongest growth was in Professionals (1.8%).
* Increased in four states and both territories, with Tasmania and South Australia recording falls in job advertisements (down by 0.5% and 0.4%, respectively).
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## Internet Job Advertisements



## Internet Vacancy Index – Trend Series

In trend terms, the IVI rose by 1.0% in May 2016 and is now 19.8% (or 27,600 advertisements) above the October 2013 low point. Job advertisements increased in all of the eight occupational groups, with the largest rise recorded for Clerical and Administrative Workers (up by 1.1%), followed by Professionals and Sales Workers (both up by 0.8%). The only state to record a fall in advertised jobs over the month was Queensland (down by 0.1%). The strongest increases were recorded in the Australian Capital Territory (up by 2.0%), Victoria (1.3%) and New South Wales (1.0%).

Over the year to May 2016, job advertisements rose by 8.4%. Job advertisements rose for all occupational groups, with the strongest gains recorded for Machinery Operators and Drivers (up by 15.7%), Professionals (9.2%) and Managers (8.9%). The Australian Capital Territory recorded the strongest rise (up by 23.2%), followed by New South Wales (14.3%) and Victoria (9.8%). By contrast, Western Australia was the only jurisdiction to record a fall in job advertisements (down by 12.0%).

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| --- | --- | --- | --- | --- |
| **IVI - Trend** | **Index** **(Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of job advertisements** |
| Managers | 107.5 | 0.6 | 8.9 | 22,533 |
| Professionals | 95.1 | 0.8 | 9.2 | 45,624 |
| Technicians and Trades Workers | 85.9 | 0.7 | 7.4 | 21,031 |
| Community and Personal Service Workers | 102.4 | 0.7 | 5.2 | 13,124 |
| Clerical and Administrative Workers | 71.2 | 1.1 | 8.5 | 29,490 |
| Sales Workers | 71.0 | 0.8 | 5.3 | 16,673 |
| Machinery Operators and Drivers | 60.3 | 0.7 | 15.7 | 7,702 |
| Labourers | 38.4 | 0.7 | 6.7 | 11,173 |
| **States and Territories** |  |  |  |  |
| New South Wales | 90.2 | 1.0 | 14.3 | 66,106 |
| Victoria | 85.4 | 1.3 | 9.8 | 42,852 |
| Queensland | 59.7 | -0.1 | 3.0 | 29,303 |
| South Australia | 52.1 | 0.6 | 7.1 | 6,865 |
| Western Australia | 72.7 | 0.8 | -12.0 | 13,328 |
| Tasmania | 54.4 | 0.8 | 7.9 | 1,562 |
| Northern Territory | 83.2 | 0.7 | 2.3 | 2,033 |
| Australian Capital Territory | 157.2 | 2.0 | 23.2 | 5,142 |
| **Australia** | **78.2** | **1.0** | **8.4** | **167,031** |

## Internet Vacancy Index – Seasonally Adjusted Series

In seasonally adjusted terms, the IVI increased by 0.9% in May 2016, with increases recorded for five of the eight occupational groups. Tasmania and South Australia were the only states to record a fall in job advertisements.

Over the year to May 2016, the IVI increased by 10.5%. The strongest annual growth was recorded for Machinery Operators and Drivers (up by 14.6%) and Managers (13.5%). Job advertisements rose in all states and territories except for Western Australia (down by 8.6%).

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| --- | --- | --- | --- | --- |
| **IVI - Seasonally Adjusted** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of job advertisements** |
| Managers | 109.1 | 0.9 | 13.5 | 22,567 |
| Professionals | 96.1 | 1.8 | 13.2 | 46,058 |
| Technicians and Trades Workers | 87.7 | 0.1 | 7.5 | 21,039 |
| Community and Personal Service Workers | 105.0 | 0.9 | 5.4 | 13,185 |
| Clerical and Administrative Workers | 71.1 | 0.1 | 9.6 | 29,482 |
| Sales Workers | 71.5 | -0.4 | 10.8 | 16,658 |
| Machinery Operators and Drivers | 60.3 | -2.1 | 14.6 | 7,579 |
| Labourers | 39.2 | 0.0 | 5.7 | 11,215 |
| **States and Territories** |  |  |  |  |
| New South Wales | 90.7 | 0.4 | 15.9 | 66,255 |
| Victoria | 87.3 | 1.7 | 11.7 | 43,085 |
| Queensland | 58.9 | 0.3 | 4.5 | 29,273 |
| South Australia | 52.5 | -0.4 | 8.7 | 6,867 |
| Western Australia | 74.8 | 2.2 | -8.6 | 13,523 |
| Tasmania | 55.2 | -0.5 | 11.0 | 1,593 |
| Northern Territory | 81.0 | 5.9 | 11.9 | 2,073 |
| Australian Capital Territory | 165.4 | 4.3 | 28.4 | 5,224 |
| **Australia** | **78.9** | **0.9** | **10.5** | **167,523** |

## Detailed Occupations – Trend Series

Over the year to May 2016, the largest increases in job advertisements at a more detailed occupational level were recorded for General Inquiry Clerks, Call Centre Workers and Receptionists (up by 1,048 job advertisements), Medical Practitioners and Nurses (977), Carers and Aides (900), Hospitality, Retail and Service Managers (672) and Corporate Managers (644).

Just five of the 48 detailed occupations recorded falls in job advertisements. The largest decline was for Hospitality Workers (down by 552 job advertisements), followed by Food Preparation Assistants (55) and Electrotechnology and Telecommunications Trades Workers (36).

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| --- | --- | --- | --- | --- |
| **Largest growing and declining detailed occupations - Trend** | **Index (Jan '06 = 100)** | **Yearly change** | **Yearly % change** | **Number of job advertisements** |
| **Largest growing detailed occupations over the year** |  |  |  |  |
| General-Inquiry Clerks, Call Centre Workers, and Receptionists | 70.4 | 1,048 | 8.6 | 13,244 |
| Medical Practitioners and Nurses | 221.0 | 977 | 20.2 | 5,805 |
| Carers and Aides | 149.8 | 900 | 17.3 | 6,098 |
| Hospitality, Retail and Service Managers | 126.7 | 672 | 13.7 | 5,596 |
| Corporate Managers | 106.7 | 644 | 7.0 | 9,829 |
| Office Managers, Administrators and Secretaries | 78.5 | 599 | 12.5 | 5,404 |
| Automotive and Engineering Trades Workers | 73.1 | 544 | 13.5 | 4,572 |
| Sales Assistants and Salespersons | 70.7 | 535 | 5.9 | 9,585 |
| Engineering, ICT and Science Technicians | 97.6 | 494 | 11.1 | 4,953 |
| Mobile Plant Operators | 93.3 | 462 | 26.9 | 2,179 |
| **Largest declining detailed occupations over the year** |  |  |  |  |
| Farm, Forestry and Garden Workers | 26.0 | -1 | -0.1 | 614 |
| Sports, Travel and Personal Service Workers | 107.5 | -5 | -0.3 | 1,917 |
| Electrotechnology and Telecommunications Trades Workers | 74.7 | -36 | -1.9 | 1,831 |
| Food Preparation Assistants | 31.9 | -55 | -6.5 | 790 |
| Hospitality Workers | 62.3 | -552 | -14.8 | 3,186 |

## Skill Level – Trend Series

Over the year to May 2016, job advertisements increased across all skill levels. The strongest rises were recorded for skill level 2 (commensurate with an Advanced Diploma or Diploma, up by 11.1%) and skill level 1 (commensurate with a Bachelor degree or higher, up by 8.9%).

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Skill Level IVI – Trend** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of job advertisements** |
| Skill Level 1 - Bachelor degree or higher | 97.4 | 0.9 | 8.9 | 62,232 |
| Skill Level 2 - Advanced Diploma or Diploma | 115.7 | 1.1 | 11.1 | 17,861 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 81.1 | 0.8 | 7.7 | 20,120 |
| Skill Level 4 - Certificate II or III | 72.9 | 0.9 | 7.1 | 45,438 |
| Skill Level 5 - Certificate I or secondary education | 47.2 | 1.1 | 7.8 | 21,812 |
| **Australia** | **78.2** | **1.0** | **8.4** | **167,031** |

The skill level is derived based on a classification used by the Australian Bureau of Statistics that measures the skill level of occupations according to the level of educational attainment/experience commensurate with each occupation contained in the Australian and New Zealand Standard Classification of Occupations (ANZSCO).

\*Includes at least two years on-the-job training.

## Regional Internet Vacancy Index – Three Month Moving Average

Over the year to May 2016, job advertisements increased in 24 of the 37 IVI regions[[1]](#footnote-1), with the strongest growth recorded for Southern Highlands & Snowy NSW (up by 32.6%), Bendigo & High Country VIC (28.2%) and Regional Northern Territory (22.8%). The strongest falls were recorded in Perth (down by 16.4%), Yorke Peninsula & Clare Valley SA (15.3%), Central Queensland (14.5%) and North West Tasmania (14.1%).[[2]](#footnote-2)

### Change in internet job advertisements over the year to May 2016[[3]](#footnote-3)



New South Wales continues to grow strongly, with this state recording the largest growth in job advertisements of all states and territories (except for the Australian Capital Territory) over the year to May 2016 (in trend terms). Gains were recorded in nearly all of the state’s regions, except for Dubbo & Western NSW (down by 0.9%) and a marginal fall in Tamworth & North West NSW (0.1%).

The rebalancing away from mining-related activity to service-based industries continues to adversely impact Western Australia, with job advertisements falling by 12.0% over the year. In addition, it was the only state or territory to record a fall across all occupational groups and skill levels over the year to May 2016.

Western Australia’s share of job advertisements has fallen from its peak of 15.6% in June 2012, to stand at 8.0% in May 2016, while Queensland has fallen from 24.2% in October 2008 to 17.5% in May 2016. By contrast, the share of job advertisements in New South Wales increased from a low of 29.7% in March 2012 to a record high of 39.5% in May 2016 (above the state’s share of total national employment, 32%).

## Regional IVI – Three Month Moving Average

|  |  |  |  |
| --- | --- | --- | --- |
| **Regional IVI - May 2016** | **Index (May '10 = 100)** | **Yearly % change** | **Number of job advertisements** |
| **New South Wales** |  |  |  |
| Blue Mountains, Bathurst & Central West NSW | 91.5 | 1.7 | 858 |
| Dubbo & Western NSW | 103.5 | -0.9 | 562 |
| Gosford & Central Coast | 131.8 | 6.3 | 1,098 |
| Illawarra & South Coast | 131.9 | 10.8 | 1,363 |
| NSW North Coast | 120.5 | 13.5 | 1,827 |
| Newcastle & Hunter | 81.2 | 4.8 | 2,639 |
| Riverina & Murray | 125.0 | 4.5 | 749 |
| Southern Highlands & Snowy | 132.3 | 32.6 | 446 |
| Sydney | 118.6 | 15.6 | 57,060 |
| Tamworth & North West NSW | 75.6 | -0.1 | 615 |
| **Victoria** |  |  |  |
| Ballarat & Central Highlands | 152.6 | 17.4 | 544 |
| Bendigo & High Country | 120.4 | 28.2 | 1,372 |
| Geelong & Surf Coast | 106.8 | 7.5 | 1,327 |
| Gippsland | 192.6 | 22.0 | 1,067 |
| Melbourne | 99.9 | 7.5 | 38,149 |
| Wimmera & Western | 84.7 | -8.0 | 415 |
| **Queensland** |  |  |  |
| Brisbane | 82.3 | 3.6 | 18,364 |
| Central Queensland | 66.5 | -14.5 | 1,678 |
| Far North Queensland | 85.0 | -10.8 | 2,941 |
| Gold Coast | 103.4 | 10.3 | 3,682 |
| Outback Queensland | 76.7 | -0.1 | 230 |
| Sunshine Coast | 127.7 | 14.0 | 1,476 |
| Toowoomba & South West QLD | 103.6 | 7.6 | 1,031 |
| **South Australia** |  |  |  |
| Adelaide | 65.0 | 5.5 | 6,288 |
| Fleurieu Peninsula & Murray Mallee | 95.2 | -8.9 | 387 |
| Port Augusta & Eyre Peninsula | 69.6 | -8.8 | 187 |
| Yorke Peninsula & Clare Valley | 69.6 | -15.3 | 98 |
| **Western Australia** |  |  |  |
| Goldfields & Southern WA | 171.5 | 10.2 | 822 |
| Perth | 63.5 | -16.4 | 10,596 |
| Pilbara & Kimberley | 184.7 | 0.4 | 955 |
| South West WA | 72.4 | -0.3 | 582 |
| **Tasmania** |  |  |  |
| Hobart & Southeast Tasmania | 63.0 | 12.8 | 928 |
| Launceston & Northeast Tasmania | 108.5 | 10.3 | 374 |
| North West Tasmania | 115.8 | -14.1 | 238 |
| **Northern Territory** |  |  |  |
| Darwin | 62.3 | -2.3 | 1,616 |
| Regional Northern Territory | 50.3 | 22.8 | 454 |
| **Australian Capital Territory** |  |  |  |
| Canberra & ACT | 117.0 | 19.4 | 5,298 |

## State and Territory IVI – Trend

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **State IVI - May 2016** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of job advertisements** |
| **Australia** | **78.2** | **1.0** | **8.4** | **167,031** |
| Managers | 107.5 | 0.6 | 8.9 | 22,533 |
| Professionals | 95.1 | 0.8 | 9.2 | 45,624 |
| Technicians and Trades Workers | 85.9 | 0.7 | 7.4 | 21,031 |
| Community and Personal Service Workers | 102.4 | 0.7 | 5.2 | 13,124 |
| Clerical and Administrative Workers | 71.2 | 1.1 | 8.5 | 29,490 |
| Sales Workers | 71.0 | 0.8 | 5.3 | 16,673 |
| Machinery Operators and Drivers | 60.3 | 0.7 | 15.7 | 7,702 |
| Labourers | 38.4 | 0.7 | 6.7 | 11,173 |
| **New South Wales** | **90.2** | **1.0** | **14.3** | **66,106** |
| Managers | 111.0 | 0.5 | 13.6 | 9,867 |
| Professionals | 95.7 | 0.7 | 11.6 | 18,545 |
| Technicians and Trades Workers | 113.8 | 0.5 | 18.3 | 7,520 |
| Community and Personal Service Workers | 118.7 | 1.2 | 12.8 | 4,592 |
| Clerical and Administrative Workers | 79.0 | 1.4 | 14.6 | 12,385 |
| Sales Workers | 75.2 | 1.5 | 11.9 | 6,464 |
| Machinery Operators and Drivers | 85.8 | 0.6 | 25.4 | 2,731 |
| Labourers | 57.6 | 1.1 | 18.5 | 3,966 |
| **Victoria** | **85.4** | **1.3** | **9.8** | **42,852** |
| Managers | 125.9 | 1.5 | 12.8 | 5,960 |
| Professionals | 103.2 | 0.1 | 9.4 | 11,559 |
| Technicians and Trades Workers | 98.8 | 1.9 | 13.7 | 5,177 |
| Community and Personal Service Workers | 105.4 | 1.3 | -1.1 | 3,220 |
| Clerical and Administrative Workers | 76.1 | 1.8 | 12.2 | 7,804 |
| Sales Workers | 75.0 | 0.8 | 7.3 | 4,388 |
| Machinery Operators and Drivers | 68.5 | 1.4 | 17.1 | 1,961 |
| Labourers | 41.0 | 0.4 | 2.9 | 2,765 |
| **Queensland** | **59.7** | **-0.1** | **3.0** | **29,303** |
| Managers | 87.6 | 0.4 | 6.9 | 3,353 |
| Professionals | 80.1 | -0.2 | 7.6 | 7,664 |
| Technicians and Trades Workers | 55.6 | -0.2 | -4.0 | 4,128 |
| Community and Personal Service Workers | 83.2 | 0.5 | 2.0 | 2,746 |
| Clerical and Administrative Workers | 55.1 | 0.8 | -1.3 | 4,667 |
| Sales Workers | 59.7 | 0.1 | -1.3 | 2,955 |
| Machinery Operators and Drivers | 40.0 | -0.4 | 8.1 | 1,452 |
| Labourers | 28.4 | -0.1 | 3.6 | 2,338 |
| **South Australia** | **52.1** | **0.6** | **7.1** | **6,865** |
| Managers | 71.1 | -0.6 | 0.4 | 743 |
| Professionals | 78.5 | 2.3 | 11.1 | 1,563 |
| Technicians and Trades Workers | 52.0 | -0.9 | 9.9 | 961 |
| Community and Personal Service Workers | 64.8 | 0.0 | 7.7 | 678 |
| Clerical and Administrative Workers | 50.2 | 1.3 | 6.0 | 1,053 |
| Sales Workers | 50.7 | 0.6 | 3.3 | 763 |
| Machinery Operators and Drivers | 42.1 | 0.8 | 16.6 | 427 |
| Labourers | 25.9 | -0.5 | 2.1 | 674 |
| **Western Australia** | **72.7** | **0.8** | **-12.0** | **13,328** |
| Managers | 118.2 | 0.6 | -10.3 | 1,649 |
| Professionals | 79.9 | 0.4 | -7.0 | 3,240 |
| Technicians and Trades Workers | 96.3 | -0.1 | -13.1 | 2,213 |
| Community and Personal Service Workers | 128.5 | -0.5 | -15.0 | 1,038 |
| Clerical and Administrative Workers | 51.9 | -0.4 | -24.1 | 1,912 |
| Sales Workers | 88.5 | 0.6 | -8.0 | 1,479 |
| Machinery Operators and Drivers | 59.8 | 1.1 | -4.1 | 871 |
| Labourers | 29.5 | -0.7 | -17.7 | 900 |
| **Tasmania** | **54.4** | **0.8** | **7.9** | **1,562** |
| Managers | 94.9 | 2.8 | 20.2 | 170 |
| Professionals | 96.5 | 0.2 | 23.4 | 347 |
| Technicians and Trades Workers | 53.4 | 0.1 | -8.8 | 199 |
| Community and Personal Service Workers | 68.2 | -2.2 | -13.9 | 174 |
| Clerical and Administrative Workers | 66.2 | 0.4 | 14.2 | 221 |
| Sales Workers | 56.7 | 3.0 | 19.2 | 190 |
| Machinery Operators and Drivers | 27.1 | -0.6 | -1.8 | 70 |
| Labourers | 21.6 | 1.3 | -1.9 | 171 |
| **Northern Territory** | **83.2** | **0.7** | **2.3** | **2,033** |
| Managers | 107.1 | 0.8 | -2.8 | 227 |
| Professionals | 161.1 | 2.0 | 16.9 | 557 |
| Technicians and Trades Workers | 80.2 | 1.1 | 0.7 | 342 |
| Community and Personal Service Workers | 88.4 | -0.9 | 5.3 | 211 |
| Clerical and Administrative Workers | 90.6 | 0.1 | 1.0 | 320 |
| Sales Workers | 57.9 | -1.9 | -24.0 | 131 |
| Machinery Operators and Drivers | 50.4 | -3.7 | -17.1 | 94 |
| Labourers | 31.8 | -0.7 | -1.7 | 146 |
| **Australian Capital Territory** | **157.2** | **2.0** | **23.2** | **5,142** |
| Managers | 161.2 | 2.3 | 22.1 | 711 |
| Professionals | 153.4 | 2.4 | 16.7 | 2,004 |
| Technicians and Trades Workers | 225.1 | 2.6 | 42.7 | 521 |
| Community and Personal Service Workers | 262.9 | 0.9 | 25.4 | 374 |
| Clerical and Administrative Workers | 138.8 | 1.2 | 19.8 | 886 |
| Sales Workers | 119.0 | -0.8 | 18.9 | 318 |
| Machinery Operators and Drivers | 108.0 | -0.1 | 23.9 | 68 |
| Labourers | 109.2 | 0.8 | 36.9 | 215 |

## Occupational IVI – Trend

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Occupational IVI - May 2016** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of job advertisements** |
| Managers | 107.5 | 0.6 | 8.9 | **22,533** |
| Chief Executives, Managing Directors & Legislators | 151.4 | -0.3 | 12.7 | 759 |
| Farmers and Farm Managers | 72.1 | -0.1 | 2.7 | 87 |
| Hospitality, Retail and Service Managers | 126.7 | 0.5 | 13.7 | 5,596 |
| Corporate Managers | 106.7 | 0.3 | 7.0 | 9,829 |
| Construction, Production and Distribution Managers | 100.6 | 1.0 | 10.1 | 4,943 |
| Health, Education, ICT and Other Managers | 82.6 | 0.8 | 8.2 | 1,380 |
| Professionals | 95.1 | 0.8 | 9.2 | **45,624** |
| Arts and Media Professionals | 82.0 | 1.3 | 9.7 | 778 |
| Education Professionals | 137.0 | 1.9 | 24.3 | 1,769 |
| ICT Professionals | 85.7 | -0.1 | 3.8 | 9,989 |
| Legal, Social and Welfare Professionals | 91.7 | -0.1 | 9.5 | 4,023 |
| Business, Finance and Human Resource Professionals | 61.1 | -0.3 | 2.4 | 9,328 |
| Information Professionals | 145.0 | 0.4 | 8.5 | 1,934 |
| Sales, Marketing & Public Relations Professionals | 129.2 | 0.9 | 8.4 | 3,181 |
| Transport and Design Professionals, and Architects | 163.6 | 2.0 | 19.2 | 2,826 |
| Engineers | 57.1 | 2.1 | 13.1 | 2,635 |
| Science Professionals and Veterinarians | 71.0 | 3.4 | 32.4 | 608 |
| Health Diagnostic and Therapy Professionals | 204.9 | 0.0 | 16.1 | 2,750 |
| Medical Practitioners and Nurses | 221.0 | -0.1 | 20.2 | 5,805 |
| Technicians and Trades Workers | 85.9 | 0.7 | 7.4 | **21,031** |
| Engineering, ICT and Science Technicians | 97.6 | 1.3 | 11.1 | 4,953 |
| Automotive and Engineering Trades Workers | 73.1 | 1.0 | 13.5 | 4,572 |
| Construction Trades Workers | 105.3 | 0.1 | 6.9 | 2,965 |
| Electrotechnology and Telecommunications Trades Workers | 74.7 | 0.2 | -1.9 | 1,831 |
| Food Trades Workers | 93.5 | 0.5 | 2.8 | 3,954 |
| Skilled Animal and Horticultural Workers | 81.0 | 0.3 | 7.8 | 850 |
| Hairdressers, Printing, Clothing and Wood Trades Workers | 80.6 | -0.4 | 2.5 | 1,442 |
| Jewellers, Arts and Other Trades Workers | 98.0 | 0.3 | 26.2 | 519 |
| Community and Personal Service Workers | 102.4 | 0.7 | 5.2 | **13,124** |
| Health and Welfare Support Workers | 174.3 | -0.5 | 9.1 | 1,154 |
| Carers and Aides | 149.8 | 1.0 | 17.3 | 6,098 |
| Hospitality Workers | 62.3 | 0.4 | -14.8 | 3,186 |
| Protective Service Workers | 54.7 | 1.5 | 10.5 | 687 |
| Sports, Travel and Personal Service Workers | 107.5 | 0.6 | -0.3 | 1,917 |
| Clerical and Administrative Workers | 71.2 | 1.1 | 8.5 | **29,490** |
| Numerical Clerks | 58.3 | 0.8 | 6.0 | 6,081 |
| Clerical and Office Support Workers | 72.5 | -1.0 | 5.3 | 708 |
| Other Clerical and Administrative Workers | 91.0 | -0.1 | 5.8 | 4,015 |
| Office Managers, Administrators and Secretaries | 78.5 | 1.9 | 12.5 | 5,404 |
| General-Inquiry Clerks, Call Centre Workers, and Receptionists | 70.4 | 1.8 | 8.6 | 13,244 |
| Sales Workers | 71.0 | 0.8 | 5.3 | **16,673** |
| Sales Representatives and Agents | 78.7 | 0.9 | 5.4 | 5,677 |
| Sales Assistants and Salespersons | 70.7 | 1.3 | 5.9 | 9,585 |
| Sales Support Workers | 49.6 | -0.4 | 3.3 | 1,421 |
| Machinery Operators and Drivers | 60.3 | 0.7 | 15.7 | **7,702** |
| Machine and Stationary Plant Operators | 68.7 | 0.2 | 17.4 | 1,657 |
| Mobile Plant Operators | 93.3 | 0.0 | 26.9 | 2,179 |
| Drivers and Storepersons | 48.4 | 0.2 | 9.1 | 3,863 |
| Labourers | 38.4 | 0.7 | 6.7 | **11,173** |
| Cleaners and Laundry Workers | 44.0 | 2.4 | 9.1 | 2,021 |
| Construction and Mining Labourers | 63.0 | -0.1 | 8.2 | 1,158 |
| Factory Process Workers | 52.3 | 0.2 | 8.7 | 2,095 |
| Farm, Forestry and Garden Workers | 26.0 | 0.6 | -0.1 | 614 |
| Food Preparation Assistants | 31.9 | -2.5 | -6.5 | 790 |
| Other Labourers | 32.9 | 0.1 | 8.5 | 4,494 |
| Australian Total | 78.2 | 1.0 | 8.4 | **167,031** |

## State and Territory Skill Level Internet Vacancy Index – Trend

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Skill level by State/Territory – May 2016** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of job advertisements** |
| Australia | 78.2 | 1.0 | 8.4 | **167,031** |
| Skill Level 1 - Bachelor degree or higher  | 97.4 | 0.9 | 8.9 | 62,232 |
| Skill Level 2 - Advanced Diploma or Diploma | 115.7 | 1.1 | 11.1 | 17,861 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 81.1 | 0.8 | 7.7 | 20,120 |
| Skill Level 4 - Certificate II or III | 72.9 | 0.9 | 7.1 | 45,438 |
| Skill Level 5 - Certificate I or secondary education | 47.2 | 1.1 | 7.8 | 21,812 |
| New South Wales | **90.2** | **1.0** | **14.3** | **66,106** |
| Skill Level 1 - Bachelor degree or higher  | 99.5 | 0.6 | 11.9 | 26,191 |
| Skill Level 2 - Advanced Diploma or Diploma | 129.8 | 1.0 | 18.4 | 6,872 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 97.8 | 0.3 | 17.6 | 7,340 |
| Skill Level 4 - Certificate II or III | 84.9 | 1.3 | 15.7 | 17,961 |
| Skill Level 5 - Certificate I or secondary education | 62.5 | 0.7 | 15.6 | 7,911 |
| Victoria | **85.4** | **1.3** | **9.8** | **42,852** |
| Skill Level 1 - Bachelor degree or higher  | 107.5 | 0.6 | 10.1 | 15,998 |
| Skill Level 2 - Advanced Diploma or Diploma | 140.0 | 1.6 | 16.3 | 4,588 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 87.5 | 2.0 | 12.3 | 4,972 |
| Skill Level 4 - Certificate II or III | 78.3 | 1.5 | 8.3 | 11,796 |
| Skill Level 5 - Certificate I or secondary education | 49.4 | 0.8 | 4.7 | 5,434 |
| Queensland | **59.7** | **-0.1** | **3.0** | **29,303** |
| Skill Level 1 - Bachelor degree or higher  | 80.3 | 0.0 | 6.1 | 9,962 |
| Skill Level 2 - Advanced Diploma or Diploma | 83.3 | 0.7 | 3.5 | 3,182 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 56.4 | 0.7 | -2.3 | 3,786 |
| Skill Level 4 - Certificate II or III | 56.0 | 0.2 | -1.0 | 7,983 |
| Skill Level 5 - Certificate I or secondary education | 36.0 | -0.1 | 3.9 | 4,322 |
| South Australia | **52.1** | **0.6** | **7.1** | **6,865** |
| Skill Level 1 - Bachelor degree or higher  | 73.5 | 1.0 | 7.7 | 2,035 |
| Skill Level 2 - Advanced Diploma or Diploma | 79.8 | -0.5 | 4.3 | 721 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 48.5 | -1.0 | 5.5 | 853 |
| Skill Level 4 - Certificate II or III | 50.3 | 1.1 | 11.2 | 1,999 |
| Skill Level 5 - Certificate I or secondary education | 32.5 | 0.0 | 2.1 | 1,239 |
| Western Australia | **72.7** | **0.8** | **-12.0** | **13,328** |
| Skill Level 1 - Bachelor degree or higher  | 85.9 | 0.7 | -8.8 | 4,325 |
| Skill Level 2 - Advanced Diploma or Diploma | 112.1 | 0.4 | -9.2 | 1,549 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 105.2 | 0.1 | -10.2 | 2,171 |
| Skill Level 4 - Certificate II or III | 64.1 | 0.2 | -19.5 | 3,547 |
| Skill Level 5 - Certificate I or secondary education | 40.3 | 0.9 | -12.7 | 1,704 |
| Tasmania | **54.4** | **0.8** | **7.9** | **1,562** |
| Skill Level 1 - Bachelor degree or higher  | 92.1 | 0.6 | 19.0 | 453 |
| Skill Level 2 - Advanced Diploma or Diploma | 95.3 | -0.2 | -1.5 | 166 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 45.0 | 1.6 | -15.1 | 154 |
| Skill Level 4 - Certificate II or III | 52.9 | 0.0 | 3.7 | 434 |
| Skill Level 5 - Certificate I or secondary education | 31.3 | 2.3 | 5.7 | 333 |
| Northern Territory | **83.2** | **0.7** | **2.3** | **2,033** |
| Skill Level 1 - Bachelor degree or higher  | 141.3 | 2.1 | 11.8 | 699 |
| Skill Level 2 - Advanced Diploma or Diploma | 121.1 | -0.3 | -1.2 | 248 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 79.9 | 1.1 | 0.9 | 310 |
| Skill Level 4 - Certificate II or III | 70.8 | 0.5 | -5.9 | 513 |
| Skill Level 5 - Certificate I or secondary education | 39.2 | -0.1 | -7.1 | 248 |
| Australian Capital Territory | **157.2** | **2.0** | **23.2** | **5,142** |
| Skill Level 1 - Bachelor degree or higher  | 158.8 | 2.6 | 18.4 | 2,531 |
| Skill Level 2 - Advanced Diploma or Diploma | 180.4 | 1.5 | 24.1 | 572 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 219.0 | 2.1 | 41.5 | 474 |
| Skill Level 4 - Certificate II or III | 153.2 | 1.7 | 16.6 | 1,052 |
| Skill Level 5 - Certificate I or secondary education | 101.2 | 0.9 | 32.6 | 452 |

The skill level is derived based on a classification used by the Australian Bureau of Statistics that measures skill level of occupations according to the level of educational attainment/experience commensurate with each occupation.

\*Includes at least 2 years on-the-job training.

## Explanatory Notes

* The monthly Internet Vacancy Index (IVI) is based on a count of online job advertisements newly lodged on SEEK, CareerOne and Australian JobSearch during the month. Duplicate advertisements are removed before the IVI job advertisements are coded by the Department of Employment to occupations based on the Australian and New Zealand Standard Classification of Occupations (ANZSCO). The data are seasonally adjusted and trended, and then indexed (January 2006 = 100).
* The IVI does not reflect the total number of job advertisements in the labour market as it does not include jobs advertised through other online job boards, employer websites, or in newspapers. Nor does it take account of vacancies filled using informal methods such as word of mouth. The IVI also does not take account of multiple positions being advertised in a single job advertisement. In addition, Department of Employment research indicates that one third of vacancies are not formally advertised.
* The Regional IVI was first published in September 2010 and back cast to May 2010. The Regional IVI concords job advertisements to 37 best fit regions across the states and territories from the three job boards. There were 38 regions until February 2016, after which the Blue Mountains region was amalgamated with the Bathurst and Central West NSW region to create the Blue Mountains, Bathurst and Central West Region NSW.
* Over the five months to August 2015, there was a reduction in the number of new job advertisements listed on the Australian JobSearch (AJS) website. This may have been as a result of the transition of employment services from Job Services Australia to jobactive, and had a relatively larger impact on the number of job advertisements advertised in some regional areas.
* For more information, please contact James Jordan (02 6240 2597) or email **James.jordan@employment.gov.au**. Media enquiries should be directed to the Department of Employment media unit (**media@employment.gov.au**).

## Acknowledgements

The Department of Employment thanks the following job boards for their contribution to the Vacancy Report:

  

## Forthcoming release dates (release time 11am):

|  |  |
| --- | --- |
| For data covering: | Release date: |
| June 2016 | 20 July 2016 |
| July 2016 | 24 August 2016 |
| August 2016 | 21 September 2016 |
| September 2016 | 19 October 2016 |
| October 2016 | 23 November 2016 |
| November 2016 | 21 December 2016 |
| December 2016 | 25 January 2017 |

1. There were 38 regions until February 2016, after which the Blue Mountains region was amalgamated with the Bathurst and Central West NSW region to create the Blue Mountains, Bathurst and Central West Region NSW. [↑](#footnote-ref-1)
2. Over the five months to August 2015, there was a reduction in the number of new job advertisements listed on the Australian JobSearch (AJS) website that has had a relatively larger impact on the number of job advertisements advertised in some regional areas. [↑](#footnote-ref-2)
3. The only part of the Northern Territory that is visible on the map is Regional Northern Territory, in which job advertisements rose by 22.8%. Job advertisements in Darwin, which accounts for more than 75 per cent of total job advertisements in the Northern Territory, fell by 2.3 per cent in three month moving average terms over the year to May 2016, while job advertisements in the whole of the Northern Territory rose by 2.3% over the year in trend terms. [↑](#footnote-ref-3)