# Key Points

Vacancy Report

April 2016

Release date: 25 May 2016

The Internet Vacancy Index (IVI) increased by 0.6%, in trend terms, in April 2016. The Index is now 5.9% higher than the level recorded a year ago, and 18.0% (or 25,200 vacancies) above the October 2013 low point.

| Trend SummaryAnnual Change* Increased by 5.9% to 77.1 (Jan 2006 = 100).
* All eight occupational groups recorded a rise in vacancies. The strongest growth was recorded for Machinery Operators and Drivers (up by 14.8%), Professionals (8.3%) and Managers (7.9%).
* Increased most strongly in the Australian Capital Territory (up by 18.5%), New South Wales (13.6%) and Victoria (6.8%). Decreased in Western Australia (down by 16.1%) and the Northern Territory (2.9%).

Monthly Change* Vacancies rose by 0.6% over the month.
* Rose for six of the eight occupational groups, with the strongest increases recorded for Clerical and Administrative Workers (up by 1.5%), Machinery Operators and Drivers (1.4%) and Technicians and Trades Workers (0.7%). Decreased for Community and Personal Service Workers (down by 0.3%) and remained steady for Managers.
* The largest monthly rises were recorded in the Australian Capital Territory (up by 1.7%), New South Wales (1.3%) and South Australia (0.9%).

**(164,700 vacancies)** | Seasonally Adjusted SummaryAnnual Change* Increased by 6.0% to 78.0 (Jan 2006 = 100).
* The largest rises were for Machinery Operators and Drivers (up by 12.4%), Managers (8.5%) and Clerical and Administrative Workers (7.8%). Community and Personal Service Workers was the only occupational group to fall (down by 3.4%).
* Increased most strongly in the Australian Capital Territory (up by 13.9%), New South Wales (13.2%), Tasmania (9.5%) and Victoria (6.3%). Decreased in Western Australia (down by 12.8%) and the Northern Territory (1.8%).

Monthly Change* Vacancies rose by 2.8% over the month.
* Increased in all occupational groups, with the strongest rises recorded for Sales Workers (up by 7.1%), Clerical and Administrative Workers (6.7%) and Machinery Operators and Drivers (6.5%).
* Rose in all states and the Australian Capital Territory, with the strongest gains recorded in Tasmania (up by 8.8%), the Australian Capital Territory (5.1%) and Victoria (4.5%).

**(165,600 vacancies)** |
| --- | --- |

### Internet Vacancies



## Internet Vacancy Index – Trend Series

In trend terms, the IVI rose by 0.6% in April 2016, with increases in six of the eight occupational groups and in four states and the Australian Capital Territory.

Over the year to April 2016, vacancies increased by 5.9%. Vacancies rose for all occupational groups, with the strongest gains recorded for Machinery Operators and Drivers (up by 14.8%), Professionals (8.3%) and Managers (7.9%). The Australian Capital Territory recorded the strongest rise (up by 18.5%), followed by New South Wales (13.6%) and Victoria (6.8%). By contrast, Western Australia and the Northern Territory were the only jurisdictions to record falls in vacancies (down by 16.1% and 2.9%, respectively).

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| --- | --- | --- | --- | --- |
| **IVI - Trend** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Managers | 106.3 | 0.0 | 7.9 | 22,267 |
| Professionals | 93.9 | 0.2 | 8.3 | 45,044 |
| Technicians and Trades Workers | 85.3 | 0.7 | 6.2 | 20,883 |
| Community and Personal Service Workers | 99.7 | -0.3 | 1.4 | 12,771 |
| Clerical and Administrative Workers | 70.4 | 1.5 | 6.8 | 29,167 |
| Sales Workers | 69.9 | 0.5 | 3.8 | 16,431 |
| Machinery Operators and Drivers | 61.5 | 1.4 | 14.8 | 7,853 |
| Labourers | 37.9 | 0.4 | 1.3 | 11,023 |
|  |  |  |  |  |
| New South Wales | 89.8 | 1.3 | 13.6 | 65,810 |
| Victoria | 83.6 | 0.7 | 6.8 | 41,987 |
| Queensland | 59.5 | -0.4 | 2.6 | 29,210 |
| South Australia | 51.9 | 0.9 | 3.7 | 6,831 |
| Western Australia | 70.8 | -0.4 | -16.1 | 12,982 |
| Tasmania | 52.7 | 0.8 | 2.6 | 1,514 |
| Northern Territory | 79.7 | -0.9 | -2.9 | 1,950 |
| Australian Capital Territory | 150.4 | 1.7 | 18.5 | 4,921 |
| **Australia** | **77.1** | **0.6** | **5.9** | **164,689** |

## Internet Vacancy Index – Seasonally Adjusted Series

In seasonally adjusted terms, the IVI increased by 2.8% in April 2016, with increases recorded for all occupational groups. The Northern Territory (down by 0.5%) was the only state or territory to record a fall in April.

Over the year to April 2016, the IVI increased by 6.0%. The strongest annual growth was recorded for Machinery Operators and Drivers (up by 12.4%) and Managers (8.5%). The only occupational group to record a decline was for Community and Personal Service Workers (down by 3.4%). Vacancies rose in five states and the Australian Capital Territory and fell only in Western Australia (down by 12.8%) and the Northern Territory (1.8%).

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| --- | --- | --- | --- | --- |
| **IVI - Seasonally Adjusted** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Managers | 107.9 | 0.9 | 8.5 | 22,287 |
| Professionals | 94.0 | 1.0 | 7.1 | 45,035 |
| Technicians and Trades Workers | 87.6 | 2.4 | 6.2 | 21,015 |
| Community and Personal Service Workers | 103.1 | 4.4 | -3.4 | 12,956 |
| Clerical and Administrative Workers | 71.0 | 6.7 | 7.8 | 29,429 |
| Sales Workers | 71.5 | 7.1 | 5.0 | 16,670 |
| Machinery Operators and Drivers | 62.8 | 6.5 | 12.4 | 7,884 |
| Labourers | 39.0 | 5.5 | 0.8 | 11,166 |
| **States and Territories** |  |  |  |  |
| New South Wales | 90.5 | 3.3 | 13.2 | 66,072 |
| Victoria | 85.3 | 4.5 | 6.3 | 42,119 |
| Queensland | 58.5 | 3.9 | 0.9 | 29,094 |
| South Australia | 52.7 | 3.5 | 2.3 | 6,892 |
| Western Australia | 72.6 | 2.2 | -12.8 | 13,126 |
| Tasmania | 55.8 | 8.8 | 9.5 | 1,610 |
| Northern Territory | 75.3 | -0.5 | -1.8 | 1,933 |
| Australian Capital Territory | 155.2 | 5.1 | 13.9 | 4,904 |
| **Australia** | **78.0** | **2.8** | **6.0** | **165,578** |

## Detailed Occupations – Trend Series

Over the year to April 2016, the largest increases in vacancies at a more detailed occupational level were recorded for Medical Practitioners and Nurses (up by 1,061 vacancies), Carers and Aides (743 vacancies), Corporate Managers (632 vacancies), General inquiry Clerks, Call Centre Workers and Receptionists (609 vacancies) and Hospitality, Retail and Service Managers (604 vacancies).

Just six of the 48 detailed occupations recorded falls in vacancy numbers. The largest decline was for Hospitality Workers (down by 729 vacancies), followed by Food Preparation Assistants (77 vacancies) and Sports, Travel and Personal Service Workers (54 vacancies).

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Largest growing and declining detailed occupations - Trend** | **Index (Jan '06 = 100)** | **Yearly change** | **Yearly % change** | **Number of vacancies** |
| **Largest growing detailed occupations over the year** |  |  |  |  |
| Medical Practitioners and Nurses | 221.5 | 1,061 | 22.3 | 5,818 |
| Carers and Aides | 145.4 | 743 | 14.3 | 5,922 |
| Corporate Managers | 106.6 | 632 | 6.9 | 9,822 |
| General-Inquiry Clerks, Call Centre Workers, and Receptionists | 68.3 | 609 | 5.0 | 12,863 |
| Hospitality, Retail and Service Managers | 125.1 | 604 | 12.3 | 5,524 |
| ICT Professionals | 87.4 | 557 | 5.8 | 10,185 |
| Office Managers, Administrators and Secretaries | 77.4 | 528 | 11.0 | 5,322 |
| Mobile Plant Operators | 95.8 | 517 | 30.2 | 2,232 |
| Automotive and Engineering Trades Workers | 71.9 | 442 | 10.9 | 4,499 |
| Transport and Design Professionals, and Architects | 161.1 | 421 | 17.8 | 2,783 |
| **Largest declining detailed occupations over the year** |  |  |  |  |
| Farmers and Farm Managers | 68.3 | -3 | -3.4 | 83 |
| Farm, Forestry and Garden Workers | 24.9 | -51 | -8.0 | 590 |
| Cleaners and Laundry Workers | 41.6 | -52 | -2.7 | 1,909 |
| Sports, Travel and Personal Service Workers | 105.3 | -54 | -2.8 | 1,877 |
| Food Preparation Assistants | 33.3 | -77 | -8.5 | 825 |
| Hospitality Workers | 61.3 | -729 | -18.9 | 3,136 |

## Skill Level – Trend Series

Over the year to April 2016, vacancies increased across all skill levels. The strongest rises were recorded for skill level 2 (commensurate with an Advanced Diploma or Diploma, up by 9.7%) and skill level 1 (commensurate with a Bachelor degree or higher, up by 7.9%).

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Skill Level IVI – Trend** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Skill Level 1 - Bachelor degree or higher | 96.1 | 0.3 | 7.9 | 61,381 |
| Skill Level 2 - Advanced Diploma or Diploma | 114.2 | 0.9 | 9.7 | 17,625 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 80.6 | 0.8 | 7.2 | 19,961 |
| Skill Level 4 - Certificate II or III | 72.3 | 0.9 | 4.8 | 45,025 |
| Skill Level 5 - Certificate I or secondary education | 45.9 | 0.7 | 1.4 | 21,237 |
| **Australia** | **77.1** | **0.6** | **5.9** | **164,689** |

The skill level is derived based on a classification used by the Australian Bureau of Statistics that measures the skill level of occupations according to the level of educational attainment/experience commensurate with each occupation contained in the Australian and New Zealand Standard Classification of Occupations (ANZSCO).

\*Includes at least two years on-the-job training.

## Regional Internet Vacancy Index

Over the year to April 2016, vacancies increased in 23 of the 37 IVI regions[[1]](#footnote-1), with the strongest growth recorded for Southern Highlands & Snowy NSW (up by 31.1%), Canberra & ACT (20.2%), Bendigo & High Country VIC (19.0%) and Gippsland (16.7%). The strongest falls were recorded in Perth (down by 18.7%), Central Queensland (17.6%), Yorke Peninsula & Clare Valley SA (14.6%), and Far North Queensland (13.2%).[[2]](#footnote-2)

### Change in internet vacancies over the year to April 2016



New South Wales continues to grow strongly, with this state recording the largest growth in vacancies of all states and territories, except for the Australian Capital Territory, over the year to April 2016 (in trend terms). Gains were recorded in all of the state’s regions, except Dubbo & Western NSW.

The rebalancing of the economy away from mining-related investment activity is continuing to impact adversely on the resource-dependent states, with Western Australia and the Northern Territory the only two jurisdictions to record a fall in vacancies (in trend terms) over the year. In line with this, vacancies fell in three of the four regions in Western Australia and both regions in the Northern Territory. Additionally, Queensland recorded only modest growth of 2.6% over the year.

Western Australia was the only state or territory to record a fall across all occupational groups and skill levels over the year to April 2016. Western Australia’s share of vacancies has fallen from its peak of 15.6% in June 2012, to stand at 7.9% in April 2016, while Queensland’s share of vacancies fell from 22.3% to 17.7% over the period. By contrast, the share of vacancies in New South Wales increased from a low of 30.0% in June 2012 to 39.8% in April 2016 (above the state’s share of total national employment, 32%).

## Regional IVI – three month moving average

|  |  |  |  |
| --- | --- | --- | --- |
| **Regional IVI - April 2016** | **Index (May '10 = 100)** | **Yearly % change** | **Number of vacancies** |
| **New South Wales** |  |  |  |
| Blue Mountains, Bathurst & Central West NSW | 92.8 | 1.4 | 870 |
| Dubbo & Western NSW | 102.5 | -1.2 | 557 |
| Gosford & Central Coast | 135.0 | 11.2 | 1,125 |
| Illawarra & South Coast | 131.5 | 9.2 | 1,359 |
| NSW North Coast | 118.8 | 8.6 | 1,802 |
| Newcastle & Hunter | 82.1 | 7.3 | 2,668 |
| Riverina & Murray | 123.1 | 2.5 | 738 |
| Southern Highlands & Snowy | 133.9 | 31.1 | 451 |
| Sydney | 115.2 | 14.4 | 55,395 |
| Tamworth & North West NSW | 81.2 | 3.8 | 661 |
| **Victoria** |  |  |  |
| Ballarat & Central Highlands | 146.9 | 9.5 | 524 |
| Bendigo & High Country | 117.3 | 19.0 | 1,337 |
| Geelong & Surf Coast | 105.6 | 4.1 | 1,312 |
| Gippsland | 191.2 | 16.7 | 1,060 |
| Melbourne | 97.6 | 6.4 | 37,273 |
| Wimmera & Western | 87.2 | -11.8 | 427 |
| **Queensland** |  |  |  |
| Brisbane | 81.9 | 4.0 | 18,280 |
| Central Queensland | 64.3 | -17.6 | 1,623 |
| Far North Queensland | 82.8 | -13.2 | 2,865 |
| Gold Coast | 102.5 | 10.1 | 3,651 |
| Outback Queensland | 72.1 | -11.0 | 216 |
| Sunshine Coast | 129.0 | 14.0 | 1,490 |
| Toowoomba & South West QLD | 105.0 | 7.4 | 1,045 |
| **South Australia** |  |  |  |
| Adelaide | 64.2 | 1.8 | 6,212 |
| Fleurieu Peninsula & Murray Mallee | 95.2 | -10.1 | 388 |
| Port Augusta & Eyre Peninsula | 71.1 | -7.9 | 191 |
| Yorke Peninsula & Clare Valley | 70.5 | -14.6 | 99 |
| **Western Australia** |  |  |  |
| Goldfields & Southern WA | 163.1 | 2.1 | 782 |
| Perth | 63.2 | -18.7 | 10,558 |
| Pilbara & Kimberley | 182.6 | -7.6 | 944 |
| South West WA | 73.3 | -6.4 | 590 |
| **Tasmania** |  |  |  |
| Hobart & Southeast Tasmania | 61.2 | 1.1 | 901 |
| Launceston & Northeast Tasmania | 108.8 | 11.7 | 375 |
| North West Tasmania | 115.4 | -9.7 | 237 |
| **Northern Territory** |  |  |  |
| Darwin | 59.7 | -6.1 | 1,548 |
| Regional Northern Territory | 45.6 | -1.4 | 411 |
| **Australian Capital Territory** |  |  |  |
| Canberra & ACT | 110.6 | 20.2 | 5,009 |

## State and Territory IVI – trend

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **State IVI - April 2016** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| **Australia** | **77.1** | **0.6** | **5.9** | **164,689** |
| Managers | 106.3 | 0.0 | 7.9 | 22,267 |
| Professionals | 93.9 | 0.2 | 8.3 | 45,044 |
| Technicians and Trades Workers | 85.3 | 0.7 | 6.2 | 20,883 |
| Community and Personal Service Workers | 99.7 | -0.3 | 1.4 | 12,771 |
| Clerical and Administrative Workers | 70.4 | 1.5 | 6.8 | 29,167 |
| Sales Workers | 69.9 | 0.5 | 3.8 | 16,431 |
| Machinery Operators and Drivers | 61.5 | 1.4 | 14.8 | 7,853 |
| Labourers | 37.9 | 0.4 | 1.3 | 11,023 |
| **New South Wales** | **89.8** | **1.3** | **13.6** | **65,810** |
| Managers | 111.7 | 1.1 | 14.4 | 9,917 |
| Professionals | 95.7 | 0.5 | 11.5 | 18,534 |
| Technicians and Trades Workers | 115.0 | 1.4 | 20.3 | 7,596 |
| Community and Personal Service Workers | 114.2 | -0.2 | 7.6 | 4,420 |
| Clerical and Administrative Workers | 77.8 | 1.8 | 12.6 | 12,209 |
| Sales Workers | 73.9 | 1.5 | 10.5 | 6,351 |
| Machinery Operators and Drivers | 88.6 | 2.3 | 27.9 | 2,818 |
| Labourers | 56.4 | 1.2 | 12.4 | 3,883 |
| **Victoria** | **83.6** | **0.7** | **6.8** | **41,987** |
| Managers | 119.5 | -1.1 | 8.2 | 5,659 |
| Professionals | 103.1 | -0.3 | 10.6 | 11,548 |
| Technicians and Trades Workers | 95.6 | 1.4 | 9.0 | 5,010 |
| Community and Personal Service Workers | 101.3 | -1.1 | -6.7 | 3,097 |
| Clerical and Administrative Workers | 74.5 | 1.9 | 9.5 | 7,649 |
| Sales Workers | 74.6 | 0.9 | 6.5 | 4,365 |
| Machinery Operators and Drivers | 68.1 | 1.9 | 14.6 | 1,949 |
| Labourers | 40.4 | 0.9 | -0.5 | 2,749 |
| **Queensland** | **59.5** | **-0.4** | **2.6** | **29,210** |
| Managers | 86.7 | 0.3 | 6.2 | 3,320 |
| Professionals | 79.9 | -0.5 | 8.1 | 7,647 |
| Technicians and Trades Workers | 55.6 | -0.5 | -4.3 | 4,127 |
| Community and Personal Service Workers | 82.1 | -0.3 | -0.6 | 2,708 |
| Clerical and Administrative Workers | 54.5 | 0.6 | -2.5 | 4,611 |
| Sales Workers | 58.7 | -0.7 | -2.7 | 2,908 |
| Machinery Operators and Drivers | 41.1 | 0.6 | 8.7 | 1,491 |
| Labourers | 28.1 | -0.3 | -1.1 | 2,313 |
| **South Australia** | **51.9** | **0.9** | **3.7** | **6,831** |
| Managers | 72.9 | 0.1 | 2.3 | 762 |
| Professionals | 73.2 | -0.5 | 3.9 | 1,473 |
| Technicians and Trades Workers | 53.3 | -0.2 | 9.8 | 984 |
| Community and Personal Service Workers | 66.3 | 0.9 | 6.2 | 693 |
| Clerical and Administrative Workers | 49.8 | 2.0 | 2.5 | 1,045 |
| Sales Workers | 49.7 | 0.9 | -0.6 | 748 |
| Machinery Operators and Drivers | 41.7 | 1.3 | 8.3 | 423 |
| Labourers | 26.1 | 0.0 | -4.0 | 678 |
| **Western Australia** | **70.8** | **-0.4** | **-16.1** | **12,982** |
| Managers | 113.9 | -0.9 | -14.7 | 1,590 |
| Professionals | 78.4 | -0.3 | -9.1 | 3,178 |
| Technicians and Trades Workers | 96.5 | 0.2 | -13.6 | 2,217 |
| Community and Personal Service Workers | 129.8 | -0.9 | -14.8 | 1,048 |
| Clerical and Administrative Workers | 51.7 | -1.9 | -25.9 | 1,905 |
| Sales Workers | 85.8 | -0.7 | -11.9 | 1,432 |
| Machinery Operators and Drivers | 57.6 | -1.1 | -11.7 | 839 |
| Labourers | 28.9 | -1.9 | -21.6 | 883 |
| **Tasmania** | **52.7** | **0.8** | **2.6** | **1,514** |
| Managers | 87.9 | 2.3 | 9.8 | 158 |
| Professionals | 92.6 | -0.4 | 21.8 | 333 |
| Technicians and Trades Workers | 51.5 | -0.9 | -14.5 | 192 |
| Community and Personal Service Workers | 72.9 | -0.5 | -7.7 | 185 |
| Clerical and Administrative Workers | 67.9 | 1.1 | 16.5 | 227 |
| Sales Workers | 51.8 | 3.3 | 6.1 | 175 |
| Machinery Operators and Drivers | 30.7 | 4.5 | 2.8 | 79 |
| Labourers | 19.9 | -1.8 | -14.5 | 158 |
| **Northern Territory** | **79.7** | **-0.9** | **-2.9** | **1,950** |
| Managers | 101.7 | -0.3 | -10.0 | 216 |
| Professionals | 146.6 | -1.4 | 5.2 | 508 |
| Technicians and Trades Workers | 76.3 | 0.3 | -4.9 | 325 |
| Community and Personal Service Workers | 88.0 | -1.9 | 4.3 | 210 |
| Clerical and Administrative Workers | 89.2 | 0.7 | -2.5 | 315 |
| Sales Workers | 57.6 | -2.7 | -24.9 | 130 |
| Machinery Operators and Drivers | 52.5 | -3.7 | -16.3 | 98 |
| Labourers | 32.1 | -0.5 | -1.3 | 148 |
| **Australian Capital Territory** | **150.4** | **1.7** | **18.5** | **4,921** |
| Managers | 154.1 | 0.6 | 16.7 | 680 |
| Professionals | 146.5 | 1.7 | 13.0 | 1,906 |
| Technicians and Trades Workers | 211.9 | 1.8 | 36.5 | 491 |
| Community and Personal Service Workers | 260.3 | 0.8 | 24.5 | 371 |
| Clerical and Administrative Workers | 136.3 | 1.2 | 20.4 | 871 |
| Sales Workers | 121.0 | 0.0 | 26.1 | 323 |
| Machinery Operators and Drivers | 105.3 | -0.8 | 20.8 | 67 |
| Labourers | 106.9 | 0.1 | 35.7 | 211 |

## Occupational IVI – trend

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| --- | --- | --- | --- | --- |
| **Occupational IVI - April 2016** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Managers | 106.3 | 0.0 | 7.9 | **22,267** |
| Chief Executives, Managing Directors & Legislators | 153.8 | 0.2 | 14.7 | 771 |
| Farmers and Farm Managers | 68.3 | -0.4 | -3.4 | 83 |
| Hospitality, Retail and Service Managers | 125.1 | 0.2 | 12.3 | 5,524 |
| Corporate Managers | 106.6 | 0.2 | 6.9 | 9,822 |
| Construction, Production and Distribution Managers | 98.0 | 0.4 | 8.0 | 4,814 |
| Health, Education, ICT and Other Managers | 78.5 | -0.3 | 4.2 | 1,314 |
| Professionals | 93.9 | 0.2 | 8.3 | **45,044** |
| Arts and Media Professionals | 79.8 | 0.7 | 7.4 | 756 |
| Education Professionals | 125.1 | -0.5 | 14.2 | 1,616 |
| ICT Professionals | 87.4 | 1.0 | 5.8 | 10,185 |
| Legal, Social and Welfare Professionals | 90.5 | -0.6 | 8.9 | 3,975 |
| Business, Finance and Human Resource Professionals | 61.5 | -0.4 | 3.5 | 9,389 |
| Information Professionals | 144.6 | 0.5 | 9.4 | 1,929 |
| Sales, Marketing & Public Relations Professionals | 127.8 | 0.0 | 7.1 | 3,148 |
| Transport and Design Professionals, and Architects | 161.1 | 1.9 | 17.8 | 2,783 |
| Engineers | 54.2 | 0.8 | 8.7 | 2,508 |
| Science Professionals and Veterinarians | 61.1 | -0.1 | 16.1 | 527 |
| Health Diagnostic and Therapy Professionals | 199.9 | -0.6 | 15.2 | 2,683 |
| Medical Practitioners and Nurses | 221.5 | -0.3 | 22.3 | 5,818 |
| Technicians and Trades Workers | 85.3 | 0.7 | 6.2 | **20,883** |
| Engineering, ICT and Science Technicians | 94.9 | 0.7 | 8.7 | 4,823 |
| Automotive and Engineering Trades Workers | 71.9 | 0.7 | 10.9 | 4,499 |
| Construction Trades Workers | 105.8 | 0.6 | 8.4 | 2,980 |
| Electrotechnology and Telecommunications Trades Workers | 77.2 | 1.5 | 3.2 | 1,892 |
| Food Trades Workers | 93.2 | 0.3 | 0.7 | 3,940 |
| Skilled Animal and Horticultural Workers | 80.8 | 0.5 | 6.7 | 847 |
| Hairdressers, Printing, Clothing and Wood Trades Workers | 82.0 | 0.0 | 4.4 | 1,467 |
| Jewellers, Arts and Other Trades Workers | 97.6 | 0.7 | 26.3 | 517 |
| Community and Personal Service Workers | 99.7 | -0.3 | 1.4 | **12,771** |
| Health and Welfare Support Workers | 175.8 | -0.1 | 11.9 | 1,164 |
| Carers and Aides | 145.4 | 0.1 | 14.3 | 5,922 |
| Hospitality Workers | 61.3 | -0.6 | -18.9 | 3,136 |
| Protective Service Workers | 52.5 | 0.8 | 4.0 | 659 |
| Sports, Travel and Personal Service Workers | 105.3 | -0.3 | -2.8 | 1,877 |
| Clerical and Administrative Workers | 70.4 | 1.5 | 6.8 | **29,167** |
| Numerical Clerks | 58.3 | 1.5 | 4.6 | 6,082 |
| Clerical and Office Support Workers | 73.2 | -0.7 | 8.4 | 716 |
| Other Clerical and Administrative Workers | 92.4 | 0.8 | 6.5 | 4,075 |
| Office Managers, Administrators and Secretaries | 77.4 | 3.0 | 11.0 | 5,322 |
| General-Inquiry Clerks, Call Centre Workers, and Receptionists | 68.3 | 1.6 | 5.0 | 12,863 |
| Sales Workers | 69.9 | 0.5 | 3.8 | **16,431** |
| Sales Representatives and Agents | 77.8 | 1.0 | 4.9 | 5,616 |
| Sales Assistants and Salespersons | 69.1 | 1.0 | 2.8 | 9,378 |
| Sales Support Workers | 49.8 | -0.5 | 4.1 | 1,427 |
| Machinery Operators and Drivers | 61.5 | 1.4 | 14.8 | **7,853** |
| Machine and Stationary Plant Operators | 69.3 | 1.0 | 17.2 | 1,670 |
| Mobile Plant Operators | 95.8 | 1.2 | 30.2 | 2,232 |
| Drivers and Storepersons | 49.1 | 1.3 | 7.3 | 3,915 |
| Labourers | 37.9 | 0.4 | 1.3 | **11,023** |
| Cleaners and Laundry Workers | 41.6 | 2.0 | -2.7 | 1,909 |
| Construction and Mining Labourers | 63.6 | 0.2 | 8.2 | 1,168 |
| Factory Process Workers | 52.1 | 0.2 | 6.4 | 2,087 |
| Farm, Forestry and Garden Workers | 24.9 | -0.7 | -8.0 | 590 |
| Food Preparation Assistants | 33.3 | -1.2 | -8.5 | 825 |
| Other Labourers | 32.7 | 0.1 | 3.7 | 4,463 |
| Australian Total | 77.1 | 0.6 | 5.9 | **164,689** |

## State and Territory Skill Level Internet Vacancy Index – trend

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Skill level by State/Territory – April 2016** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Australia | 77.1 | 0.6 | 5.9 | **164,689** |
| Skill Level 1 - Bachelor degree or higher  | 96.1 | 0.3 | 7.9 | 61,381 |
| Skill Level 2 - Advanced Diploma or Diploma | 114.2 | 0.9 | 9.7 | 17,625 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 80.6 | 0.8 | 7.2 | 19,961 |
| Skill Level 4 - Certificate II or III | 72.3 | 0.9 | 4.8 | 45,025 |
| Skill Level 5 - Certificate I or secondary education | 45.9 | 0.7 | 1.4 | 21,237 |
| New South Wales | **89.8** | **1.3** | **13.6** | **65,810** |
| Skill Level 1 - Bachelor degree or higher  | 99.8 | 0.7 | 12.3 | 26,269 |
| Skill Level 2 - Advanced Diploma or Diploma | 128.8 | 1.4 | 18.3 | 6,820 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 99.2 | 1.4 | 20.7 | 7,447 |
| Skill Level 4 - Certificate II or III | 83.4 | 1.2 | 13.1 | 17,639 |
| Skill Level 5 - Certificate I or secondary education | 61.6 | 1.0 | 12.4 | 7,798 |
| Victoria | **83.6** | **0.7** | **6.8** | **41,987** |
| Skill Level 1 - Bachelor degree or higher  | 105.8 | -0.1 | 9.7 | 15,747 |
| Skill Level 2 - Advanced Diploma or Diploma | 134.5 | 0.4 | 10.7 | 4,410 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 85.3 | 2.0 | 9.4 | 4,847 |
| Skill Level 4 - Certificate II or III | 77.0 | 1.4 | 4.6 | 11,597 |
| Skill Level 5 - Certificate I or secondary education | 48.1 | 0.3 | -0.1 | 5,288 |
| Queensland | **59.5** | **-0.4** | **2.6** | **29,210** |
| Skill Level 1 - Bachelor degree or higher  | 79.9 | -0.6 | 6.4 | 9,914 |
| Skill Level 2 - Advanced Diploma or Diploma | 82.9 | 0.6 | 2.9 | 3,166 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 55.0 | -0.3 | -5.2 | 3,697 |
| Skill Level 4 - Certificate II or III | 56.1 | 0.3 | -1.8 | 8,004 |
| Skill Level 5 - Certificate I or secondary education | 35.5 | -0.8 | 0.9 | 4,266 |
| South Australia | **51.9** | **0.9** | **3.7** | **6,831** |
| Skill Level 1 - Bachelor degree or higher  | 70.9 | -0.2 | 2.6 | 1,966 |
| Skill Level 2 - Advanced Diploma or Diploma | 81.5 | 0.5 | 6.0 | 735 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 49.8 | -0.2 | 6.0 | 872 |
| Skill Level 4 - Certificate II or III | 50.2 | 1.7 | 7.2 | 1,995 |
| Skill Level 5 - Certificate I or secondary education | 32.6 | 0.7 | -3.0 | 1,243 |
| Western Australia | **70.8** | **-0.4** | **-16.1** | **12,982** |
| Skill Level 1 - Bachelor degree or higher  | 83.5 | -0.7 | -11.6 | 4,202 |
| Skill Level 2 - Advanced Diploma or Diploma | 112.1 | 0.6 | -11.0 | 1,551 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 104.0 | -0.6 | -12.5 | 2,147 |
| Skill Level 4 - Certificate II or III | 63.3 | -1.3 | -21.9 | 3,503 |
| Skill Level 5 - Certificate I or secondary education | 39.0 | -0.9 | -18.8 | 1,647 |
| Tasmania | **52.7** | **0.8** | **2.6** | **1,514** |
| Skill Level 1 - Bachelor degree or higher  | 88.3 | 0.2 | 18.3 | 435 |
| Skill Level 2 - Advanced Diploma or Diploma | 93.4 | -0.5 | -4.7 | 163 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 42.5 | 0.6 | -22.7 | 146 |
| Skill Level 4 - Certificate II or III | 55.6 | 2.8 | 6.4 | 455 |
| Skill Level 5 - Certificate I or secondary education | 28.9 | -0.1 | -6.6 | 308 |
| Northern Territory | **79.7** | **-0.9** | **-2.9** | **1,950** |
| Skill Level 1 - Bachelor degree or higher  | 131.6 | -0.5 | 3.5 | 653 |
| Skill Level 2 - Advanced Diploma or Diploma | 122.0 | 0.0 | -2.1 | 250 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 75.8 | 0.1 | -4.7 | 295 |
| Skill Level 4 - Certificate II or III | 69.0 | -0.1 | -10.5 | 501 |
| Skill Level 5 - Certificate I or secondary education | 38.2 | -1.2 | -11.1 | 242 |
| Australian Capital Territory | **150.4** | **1.7** | **18.5** | **4,921** |
| Skill Level 1 - Bachelor degree or higher  | 150.4 | 1.6 | 13.5 | 2,399 |
| Skill Level 2 - Advanced Diploma or Diploma | 185.7 | 2.5 | 30.9 | 589 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 212.0 | 1.8 | 39.0 | 460 |
| Skill Level 4 - Certificate II or III | 150.4 | 1.8 | 16.5 | 1,033 |
| Skill Level 5 - Certificate I or secondary education | 97.2 | -0.3 | 29.6 | 434 |

The skill level is derived based on a classification used by the Australian Bureau of Statistics that measures skill level of occupations according to the level of educational attainment/experience commensurate with each occupation.

\*Includes at least 2 years on-the-job training.

## Explanatory Notes

* The monthly Internet Vacancy Index (IVI) is based on a count of online job advertisements newly lodged on SEEK, CareerOne and Australian JobSearch during the month. Duplicate advertisements are removed before the IVI vacancies are coded by the Department of Employment to occupations based on the Australian and New Zealand Standard Classification of Occupations (ANZSCO). The data are seasonally adjusted and trended, and then indexed (January 2006 = 100).
* The IVI does not reflect the total number of job advertisements in the labour market as it does not include jobs advertised through other online job boards, employer websites, or in newspapers. Nor does it take account of vacancies filled using informal methods such as word of mouth. The IVI also does not take account of multiple positions being advertised in a single job advertisement.
* The Regional IVI was first published in September 2010 and back cast to May 2010. The Regional IVI concords vacancies to 37 best fit regions across the states and territories from the three job boards. There were 38 regions until February 2016, after which the Blue Mountains region was amalgamated with the Bathurst and Central West NSW region to create the Blue Mountains, Bathurst and Central West Region NSW.
* Over the five months to August 2015, there was a reduction in the number of new job advertisements listed on the Australian JobSearch (AJS) website. This may have been as a result of the transition of employment services from Job Services Australia to jobactive, and had a relatively larger impact on the number of vacancies advertised in some regional areas.
* For more information, please contact James Jordan (02 6240 2597) or email **James.jordan@employment.gov.au**. Media enquiries should be directed to the Department of Employment media unit (**media@employment.gov.au**).

## Acknowledgements

The Department of Employment thanks the following job boards for their contribution to the Vacancy Report:

  

## Forthcoming release dates (release time 11am):

|  |  |
| --- | --- |
| For data covering: | Release date: |
| May 2016June 201 | 22 June 2016 |
| June 2016 | 20 July 2016 |
| July 2016 | 24 August 2016 |
| August 2016 | 21 September 2016 |
| September 2016 | 19 October 2016 |
| October 2016 | 23 November 2016 |
| November 2016 | 21 December 2016 |
| December 2016 | 25 January 2017 |

1. There were 38 regions until February 2016, after which the Blue Mountains region was amalgamated with the Bathurst and Central West NSW region to create the Blue Mountains, Bathurst and Central West Region NSW. [↑](#footnote-ref-1)
2. Over the five months to August 2015, there was a reduction in the number of new job advertisements listed on the Australian JobSearch (AJS) website that has had a relatively larger impact on the number of vacancies advertised in some regional areas. [↑](#footnote-ref-2)