# Key Points

Vacancy Report

February 2016

Release date: 23 March 2016

The Internet Vacancy Index (IVI) decreased by 0.9% in trend terms in February 2016, and is 4.7% higher than the level recorded a year ago. With the decline over the month, the level of vacancies is now 143,000 (or 46.7%) below the March 2008 peak.

| Trend SummaryAnnual Change* Increased by 4.7% to 76.3 (Jan 2006 = 100).
* Increased for all occupational groups except Labourers (down by 5.3%), with the strongest rises recorded for Managers and Professionals (both up by 10.5%).
* Increased in the Australian Capital Territory (up by 20.7%), New South Wales (11.5%), Victoria (7.1%) and Queensland (3.0%).

Monthly Change* Vacancies declined by 0.9% over the month.
* Declined for six of the eight occupational groups with the strongest declines recorded for Professionals (down by 1.2%), Clerical and Administrative Workers (0.9%), and Community and Personal Service Workers (0.7%). Machinery Operators and Drivers increased by 1.3%, while Technicians and Trades Workers remained steady.
* Declined in five states with the strongest declines in Western Australia (down by 3.5%), Victoria (1.1%), and Tasmania (0.7%). Vacancies increased in both territories and remained steady in South Australia.

**(163,000 vacancies)** | Seasonally Adjusted SummaryAnnual Change* Increased by 4.9% to 76.4 (Jan 2006 = 100).
* Increased for all occupational groups except Labourers (down by 4.7%), with the strongest rises recorded for Professionals (up by 10.0%), Machinery Operators and Drivers (9.8%), and Managers (9.0%).
* Increased in the Australian Capital Territory (up by 29.9%), New South Wales (11.9%), Victoria (6.0%), and Queensland (3.1%).

Monthly Change* Vacancies declined by 1.9% over the month.
* Decreased for all occupational groups except Machinery Operators and Drivers (up by 2.5%), with the strongest declines recorded for Community and Personal Service Workers (down by 3.5%), Professionals (2.6%), and Sales Workers (2.1%).
* Declined in four states and the Northern Territory which recorded the strongest decrease (down by 6.1%). Increased in Tasmania (up by 11.0%), the Australian Capital Territory (2.3%) and South Australia (0.3%).

**(162,100 vacancies)** |
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### Internet Vacancies - seasonally adjusted and trend series



## Internet Vacancy Index – Trend Series

In trend terms, the IVI declined by 0.9% in February 2016 with falls in six of the eight occupational groups, and in five states. Vacancies remained stable in South Australia.

Over the year to February 2016, vacancies increased by 4.7%. Vacancies rose for all occupational groups except Labourers (down by 5.3%), with the strongest rises recorded for Managers and Professionals (both up by 10.5%), Machinery Operators and Drivers (7.3%) and Technicians and Trades Workers (4.3%). Over the year to February 2016, the IVI increased in the Australian Capital Territory (up by 20.7%), New South Wales (11.5%), Victoria (7.1%) and Queensland (3.0%). The strongest declines were recorded in Western Australia (down by 18.3%), Tasmania (4.9%) and the Northern Territory (4.8%). Around 163,000 newly lodged vacancies were advertised during February 2016.

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| --- | --- | --- | --- | --- |
| **IVI - Trend** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Managers | 106.9 | -0.3 | 10.5 | 22,409 |
| Professionals | 93.7 | -1.2 | 10.5 | 45,038 |
| Technicians and Trades Workers | 83.8 | 0.0 | 4.3 | 20,522 |
| Community and Personal Service Workers | 100.6 | -0.7 | 2.5 | 12,877 |
| Clerical and Administrative Workers | 67.4 | -0.9 | 1.4 | 27,951 |
| Sales Workers | 68.3 | -0.5 | 2.3 | 16,061 |
| Machinery Operators and Drivers | 59.6 | 1.3 | 7.3 | 7,610 |
| Labourers | 37.6 | -0.2 | -5.3 | 10,938 |
| **States and Territories** |   |   |   |   |
| New South Wales | 87.5 | -0.5 | 11.5 | 64,052 |
| Victoria | 82.3 | -1.1 | 7.1 | 41,307 |
| Queensland | 59.7 | -0.5 | 3.0 | 29,458 |
| South Australia | 50.3 | 0.0 | -2.9 | 6,643 |
| Western Australia | 72.1 | -3.5 | -18.3 | 13,233 |
| Tasmania | 50.5 | -0.7 | -4.9 | 1,449 |
| Northern Territory | 83.1 | 1.0 | -4.8 | 2,032 |
| Australian Capital Territory | 145.2 | 0.3 | 20.7 | 4,755 |
| **Australia** | **76.3** | **-0.9** | **4.7** | **163,049** |

## Internet Vacancy Index – Seasonally Adjusted Series

In seasonally adjusted terms, the IVI declined by 1.9% in February 2016 with falls in seven of the eight occupational groups, and in four states and the Northern Territory.

Over the year to February 2016, the IVI increased by 4.9%. Vacancies rose for all occupational groups except Labourers (down by 4.7%), with the strongest rises recorded for Professionals (up by 10.0%), Machinery Operators and Drivers (9.8%), and Managers (9.0%). Over the year, vacancies increased in the Australian Capital Territory (up by 29.9%), New South Wales (11.9%), Victoria (6.0%), and Queensland (3.1%). The strongest declines were recorded in Western Australia (down by 19.5%) and the Northern Territory (10.4%).

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| **IVI - Seasonally Adjusted** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Managers | 107.5 | -1.6 | 9.0 | 22,210 |
| Professionals | 93.1 | -2.6 | 10.0 | 44,763 |
| Technicians and Trades Workers | 85.8 | -0.4 | 5.7 | 20,565 |
| Community and Personal Service Workers | 101.1 | -3.5 | 1.4 | 12,713 |
| Clerical and Administrative Workers | 67.1 | -1.0 | 0.9 | 27,805 |
| Sales Workers | 68.5 | -2.1 | 2.0 | 15,975 |
| Machinery Operators and Drivers | 61.4 | 2.5 | 9.8 | 7,690 |
| Labourers | 38.3 | -0.1 | -4.7 | 10,961 |
| **States and Territories** |   |   |   |   |
| New South Wales | 87.6 | -1.7 | 11.9 | 63,934 |
| Victoria | 82.7 | -2.9 | 6.0 | 40,805 |
| Queensland | 59.0 | -1.9 | 3.1 | 29,345 |
| South Australia | 50.7 | 0.3 | -2.5 | 6,630 |
| Western Australia | 72.4 | -3.8 | -19.5 | 13,091 |
| Tasmania | 50.8 | 11.0 | -3.1 | 1,465 |
| Northern Territory | 77.4 | -6.1 | -10.4 | 1,988 |
| Australian Capital Territory | 153.4 | 2.3 | 29.9 | 4,846 |
| **Australia** | **76.4** | **-1.9** | **4.9** | **162,055** |

## Detailed Occupations – Trend Series

Over the year to February 2016, the largest increases in vacancies at a more detailed occupational level were recorded for Medical Practitioners and Nurses (up by 1,274 vacancies), Carers and Aides (811 vacancies), Hospitality, Retail and Service Managers (667), and Corporate Managers (645 vacancies).

Over the year to February 2016, the largest decline in vacancies was recorded for Hospitality Workers (down by 706 vacancies), followed by occupations from the Labourers group including Cleaners and Laundry Workers (271 vacancies), Food Preparation Assistants (147 vacancies), Other Labourers[[1]](#footnote-1) (137 vacancies), and Farm, Forestry and Garden Workers (90 vacancies).

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| **Largest growing and declining detailed occupations - Trend** | **Index (Jan '06 = 100)** | **Yearly change** | **Yearly % change** | **Number of vacancies** |
| **Largest growing detailed occupations over the year** |  |  |  |  |
| Medical Practitioners and Nurses | 223.0 | 1,274 | 27.8 | 5,862 |
| Carers and Aides | 145.7 | 811 | 15.8 | 5,933 |
| Hospitality, Retail and Service Managers | 126.9 | 667 | 13.5 | 5,609 |
| Corporate Managers | 106.0 | 645 | 7.1 | 9,771 |
| ICT Professionals | 85.9 | 518 | 5.5 | 10,010 |
| Health Diagnostic and Therapy Professionals | 209.2 | 508 | 22.1 | 2,808 |
| Business, Finance and Human Resource Professionals | 62.1 | 474 | 5.3 | 9,481 |
| Mobile Plant Operators | 92.6 | 409 | 23.3 | 2,162 |
| Transport and Design Professionals, and Architects | 153.4 | 396 | 17.5 | 2,652 |
| Legal, Social and Welfare Professionals | 90.8 | 369 | 10.2 | 3,982 |
| **Largest declining detailed occupations over the year** |  |  |  |  |
| Electrotechnology and Telecommunications Trades | 73.3 | -21 | -1.2 | 1,798 |
| Numerical Clerks | 56.6 | -30 | -0.5 | 5,907 |
| Sports, Travel and Personal Service Workers | 106.2 | -39 | -2.0 | 1,895 |
| General-Inquiry Clerks, Call Centre Workers and Receptionists | 65.4 | -51 | -0.4 | 12,327 |
| Drivers and Storepersons | 47.6 | -64 | -1.7 | 3,799 |
| Farm, Forestry and Garden Workers | 25.6 | -90 | -12.9 | 607 |
| Other Labourers | 32.7 | -137 | -3.0 | 4,468 |
| Food Preparation Assistants | 33.7 | -147 | -15.0 | 835 |
| Cleaners and Laundry Workers | 39.5 | -271 | -12.9 | 1,822 |
| Hospitality Workers | 62.7 | -706 | -18.0 | 3,209 |

## Skill Level – Trend Series

Over the year to February 2016, vacancies increased for all but the lowest skill level (commensurate with the attainment of a Certificate I or secondary education, down by 2.4%). The strongest rise was recorded for skill level 2 (commensurate with an Advanced Diploma or Diploma, up by 10.2%), which was also the only skill level to record an increase in vacancies in February 2016 (up by 0.4%).

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| **Skill Level IVI - Trend** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Skill Level 1 - Bachelor degree or higher | 95.9 | -1.2 | 9.4 | 61,324 |
| Skill Level 2 - Advanced Diploma or Diploma | 113.4 | 0.4 | 10.2 | 17,483 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 78.5 | -0.1 | 5.3 | 19,467 |
| Skill Level 4 - Certificate II or III | 70.4 | -1.1 | 0.6 | 43,839 |
| Skill Level 5 - Certificate I or secondary education | 45.3 | -0.3 | -2.4 | 20,967 |
| **Australia** | **76.3** | **-0.9** | **4.7** | **163,049** |

The skill level is derived based on a classification used by the Australian Bureau of Statistics that measures the skill level of occupations according to the level of educational attainment/experience commensurate with each occupation contained in the Australian and New Zealand Standard Classification of Occupations (ANZSCO).

\*Includes at least two years on-the-job training.

## Regional Internet Vacancy Index

Over the year to February 2016, vacancies increased in 20 of the 38 IVI regions, with the strongest growth recorded for Southern Highlands & Snowy NSW (up by 37.6%), Canberra & ACT (28.7%), Bendigo & High Country VIC (20.6%), and Blue Mountains NSW (19.0%). The strongest falls were recorded in Bathurst & Central West NSW (down by 31.1%), Port Augusta & Eyre Peninsula SA (18.9%), Perth (18.2%), Pilbara & Kimberley WA (15.9%), and Central Queensland (14.8%).[[2]](#footnote-2)

### Change in internet vacancies over the year to February 2016



Against the backdrop of softening conditions in mining related activities, the number of vacancies in Western Australia and Queensland remains weak. Western Australia’s share of vacancies has fallen from the peak of 15.6% in mid-2012, to stand at 8.1% at February 2016, while Queensland’s share of vacancies fell from 22.3% to 18.1% over the same period. More recently, the level of vacancies has increased moderately in Queensland, up by 3.0% over the year to February 2016 (compared with a rise of 4.7% nationally).

Vacancies in Western Australia increased more strongly than in any other state or territory between 2009 and the recent peak in April 2012. Since then, vacancies have fallen by 53.9% to around 13,200. Vacancies declined by 18.3% over the year to February 2016, the largest decline of any state or territory. Further, Western Australia is the only state or territory to have recorded a fall for every major occupational group over the past year.

## Regional IVI – three month moving average

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| --- | --- | --- | --- |
| **Regional IVI – February 2016** | **Index (May '10 = 100)** | **Yearly % change** | **Number of vacancies** |
| **New South Wales** |   |   |   |
| Bathurst & Central West NSW | 21.4 | -31.1 | 129 |
| Blue Mountains | 195.7 | 19.0 | 654 |
| Dubbo & Western NSW | 87.0 | -4.8 | 473 |
| Gosford & Central Coast | 117.7 | 12.8 | 980 |
| Illawarra & South Coast | 110.5 | 4.3 | 1,142 |
| NSW North Coast | 114.1 | 17.8 | 1,730 |
| Newcastle & Hunter | 70.1 | 1.8 | 2,278 |
| Riverina & Murray | 112.0 | 1.6 | 671 |
| Southern Highlands & Snowy | 122.8 | 37.6 | 414 |
| Sydney | 99.1 | 15.4 | 47,657 |
| Tamworth & North West NSW | 74.8 | 12.4 | 608 |
| **Victoria** |  |  |  |
| Ballarat & Central Highlands | 129.3 | 13.5 | 461 |
| Bendigo & High Country | 108.2 | 20.6 | 1,233 |
| Geelong & Surf Coast | 105.3 | 16.7 | 1,308 |
| Gippsland | 174.1 | 17.0 | 965 |
| Melbourne | 86.7 | 10.5 | 33,124 |
| Wimmera & Western | 91.5 | -4.3 | 449 |
| **Queensland** |  |  |  |
| Brisbane | 74.0 | 5.2 | 16,519 |
| Central Queensland | 58.4 | -14.8 | 1,474 |
| Far North Queensland | 78.6 | -9.2 | 2,721 |
| Gold Coast | 90.3 | 9.0 | 3,217 |
| Outback Queensland | 69.7 | -7.9 | 209 |
| Sunshine Coast | 114.4 | 8.3 | 1,322 |
| Toowoomba & South West QLD | 98.4 | 2.7 | 979 |
| **South Australia** |  |  |  |
| Adelaide | 56.7 | -1.4 | 5,486 |
| Fleurieu Peninsula & Murray Mallee | 83.5 | -13.0 | 340 |
| Port Augusta & Eyre Peninsula | 61.1 | -18.9 | 164 |
| Yorke Peninsula & Clare Valley | 66.5 | -8.8 | 94 |
| **Western Australia** |  |  |  |
| Goldfields & Southern WA | 165.8 | 5.5 | 795 |
| Perth | 61.3 | -18.2 | 10,241 |
| Pilbara & Kimberley | 187.6 | -15.9 | 970 |
| South West WA | 66.2 | -11.5 | 533 |
| **Tasmania** |  |  |  |
| Hobart & Southeast Tasmania | 56.5 | -8.9 | 832 |
| Launceston & Northeast Tasmania | 91.0 | -2.4 | 314 |
| North West Tasmania | 103.9 | -10.7 | 213 |
| **Northern Territory** |  |  |  |
| Darwin | 53.8 | -8.5 | 1,396 |
| Regional Northern Territory | 44.4 | -2.1 | 400 |
| **Australian Capital Territory** |  |  |  |
| Canberra & ACT | 93.3 | 28.7 | 4,223 |

## State and Territory IV – trend

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| --- | --- | --- | --- | --- |
| **State IVI – February 2016** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| **Australia** | **76.3** | **-0.9** | **4.7** | **163,049** |
| Managers | 106.9 | -0.3 | 10.5 | 22,409 |
| Professionals | 93.7 | -1.2 | 10.5 | 45,038 |
| Technicians and Trades Workers | 83.8 | 0.0 | 4.3 | 20,522 |
| Community and Personal Service Workers | 100.6 | -0.7 | 2.5 | 12,877 |
| Clerical and Administrative Workers | 67.4 | -0.9 | 1.4 | 27,951 |
| Sales Workers | 68.3 | -0.5 | 2.3 | 16,061 |
| Machinery Operators and Drivers | 59.6 | 1.3 | 7.3 | 7,610 |
| Labourers | 37.6 | -0.2 | -5.3 | 10,938 |
| **New South Wales** | **87.5** | **-0.5** | **11.5** | **64,052** |
| Managers | 109.1 | -0.5 | 13.2 | 9,687 |
| Professionals | 95.0 | -1.5 | 12.4 | 18,393 |
| Technicians and Trades Workers | 109.6 | 0.9 | 17.3 | 7,239 |
| Community and Personal Service Workers | 114.6 | -0.1 | 9.4 | 4,433 |
| Clerical and Administrative Workers | 74.4 | -1.1 | 7.9 | 11,656 |
| Sales Workers | 70.9 | 0.0 | 8.3 | 6,097 |
| Machinery Operators and Drivers | 84.3 | 1.6 | 22.4 | 2,686 |
| Labourers | 56.2 | 1.8 | 7.2 | 3,873 |
| **Victoria** | **82.3** | **-1.1** | **7.1** | **41,307** |
| Managers | 124.7 | -0.8 | 17.0 | 5,906 |
| Professionals | 103.8 | 0.0 | 16.6 | 11,626 |
| Technicians and Trades Workers | 90.3 | 0.1 | 4.0 | 4,735 |
| Community and Personal Service Workers | 105.3 | -2.1 | -2.3 | 3,221 |
| Clerical and Administrative Workers | 71.2 | -1.0 | 5.1 | 7,304 |
| Sales Workers | 71.7 | -1.0 | 2.4 | 4,187 |
| Machinery Operators and Drivers | 65.9 | 1.1 | 9.0 | 1,879 |
| Labourers | 38.9 | -0.1 | -8.0 | 2,617 |
| **Queensland** | **59.7** | **-0.5** | **3.0** | **29,458** |
| Managers | 86.1 | -0.5 | 6.2 | 3,305 |
| Professionals | 80.8 | -0.7 | 10.2 | 7,730 |
| Technicians and Trades Workers | 57.2 | -0.5 | -1.3 | 4,243 |
| Community and Personal Service Workers | 83.6 | -0.2 | 1.1 | 2,761 |
| Clerical and Administrative Workers | 54.1 | -0.1 | -4.4 | 4,588 |
| Sales Workers | 60.5 | -0.7 | 1.0 | 3,000 |
| Machinery Operators and Drivers | 41.0 | 1.0 | 3.2 | 1,489 |
| Labourers | 28.5 | -0.1 | -5.5 | 2,348 |
| **South Australia** | **50.3** | **0.0** | **-2.9** | **6,643** |
| Managers | 73.3 | 0.1 | 0.1 | 761 |
| Professionals | 73.9 | -1.7 | 3.1 | 1,470 |
| Technicians and Trades Workers | 54.4 | 1.4 | 5.7 | 1,002 |
| Community and Personal Service Workers | 63.6 | -0.6 | -3.2 | 664 |
| Clerical and Administrative Workers | 46.5 | -0.5 | -8.8 | 973 |
| Sales Workers | 49.2 | 0.6 | -4.9 | 739 |
| Machinery Operators and Drivers | 38.9 | 0.4 | -9.1 | 395 |
| Labourers | 25.3 | -0.3 | -17.0 | 657 |
| **Western Australia** | **72.1** | **-3.5** | **-18.3** | **13,233** |
| Managers | 117.3 | -1.6 | -16.2 | 1,638 |
| Professionals | 79.4 | -2.8 | -10.9 | 3,219 |
| Technicians and Trades Workers | 96.7 | -3.0 | -18.7 | 2,223 |
| Community and Personal Service Workers | 135.5 | -1.4 | -11.6 | 1,094 |
| Clerical and Administrative Workers | 55.0 | -3.7 | -25.7 | 2,024 |
| Sales Workers | 87.7 | -1.1 | -12.2 | 1,463 |
| Machinery Operators and Drivers | 59.5 | -3.0 | -17.6 | 866 |
| Labourers | 29.4 | -3.7 | -26.1 | 897 |
| **Tasmania** | **50.5** | **-0.7** | **-4.9** | **1,449** |
| Managers | 77.7 | 1.2 | -7.3 | 139 |
| Professionals | 89.9 | 0.3 | 17.8 | 324 |
| Technicians and Trades Workers | 54.6 | -0.3 | -13.5 | 204 |
| Community and Personal Service Workers | 70.7 | -0.7 | -5.2 | 179 |
| Clerical and Administrative Workers | 64.2 | 0.5 | 6.3 | 211 |
| Sales Workers | 44.5 | 0.4 | -15.8 | 149 |
| Machinery Operators and Drivers | 26.2 | 0.2 | -24.6 | 68 |
| Labourers | 20.7 | -2.3 | -16.9 | 165 |
| **Northern Territory** | **83.1** | **1.0** | **-4.8** | **2,032** |
| Managers | 101.3 | -0.4 | -13.7 | 215 |
| Professionals | 153.8 | 1.1 | 5.7 | 533 |
| Technicians and Trades Workers | 74.9 | 1.8 | -12.0 | 319 |
| Community and Personal Service Workers | 97.3 | 1.1 | 14.4 | 232 |
| Clerical and Administrative Workers | 89.0 | 2.3 | -10.6 | 315 |
| Sales Workers | 65.8 | -1.8 | -15.3 | 147 |
| Machinery Operators and Drivers | 61.7 | 1.9 | -11.8 | 116 |
| Labourers | 32.9 | 0.0 | -4.6 | 151 |
| **Australian Capital Territory** | **145.2** | **0.3** | **20.7** | **4,755** |
| Managers | 157.9 | -0.4 | 22.7 | 697 |
| Professionals | 139.9 | 0.2 | 13.6 | 1,822 |
| Technicians and Trades Workers | 200.7 | 1.2 | 37.4 | 466 |
| Community and Personal Service Workers | 252.4 | 0.8 | 25.0 | 359 |
| Clerical and Administrative Workers | 130.2 | -0.2 | 22.1 | 835 |
| Sales Workers | 118.2 | 1.0 | 32.6 | 315 |
| Machinery Operators and Drivers | 110.7 | 3.5 | 30.0 | 70 |
| Labourers | 106.0 | 1.1 | 43.5 | 209 |

## Occupational IVI – trend

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| --- | --- | --- | --- | --- |
| **Occupational IVI – February 2016** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| **Managers** | **107.8** | **0.4** | **12.1** | **22,585** |
| Chief Executives, Managing Directors & Legislators | 106.9 | -0.3 | 10.5 | 22,409 |
| Farmers and Farm Managers | 152.8 | -0.6 | 15.5 | 766 |
| Hospitality, Retail and Service Managers | 75.1 | 2.4 | 4.8 | 92 |
| Corporate Managers | 126.9 | 0.9 | 13.5 | 5,609 |
| Construction, Production and Distribution Managers | 106.0 | -0.8 | 7.1 | 9,771 |
| Health, Education, ICT and Other Managers | 98.2 | 0.3 | 7.1 | 4,734 |
| **Professionals** | **81.6** | **-0.9** | **10.1** | **1,366** |
| Arts and Media Professionals | 93.7 | -1.2 | 10.5 | 45,038 |
| Education Professionals | 78.9 | 0.3 | 6.1 | 747 |
| ICT Professionals | 130.7 | 0.7 | 26.2 | 1,688 |
| Legal, Social and Welfare Professionals | 85.9 | -0.4 | 5.5 | 10,010 |
| Business, Finance and Human Resource Professionals | 90.8 | 0.0 | 10.2 | 3,982 |
| Information Professionals | 62.1 | -1.1 | 5.3 | 9,481 |
| Sales, Marketing & Public Relations Professionals | 142.7 | 0.3 | 9.8 | 1,909 |
| Transport and Design Professionals, and Architects | 130.3 | -0.6 | 10.9 | 3,213 |
| Engineers | 153.4 | -1.1 | 17.5 | 2,652 |
| Science Professionals and Veterinarians | 52.7 | -0.7 | 7.8 | 2,439 |
| Health Diagnostic and Therapy Professionals | 63.5 | 1.2 | 18.9 | 545 |
| Medical Practitioners and Nurses | 209.2 | 1.3 | 22.1 | 2,808 |
| **Technicians and Trades Workers** | **223.0** | **0.8** | **27.8** | **5,862** |
| Engineering, ICT and Science Technicians | 83.8 | 0.0 | 4.3 | 20,522 |
| Automotive and Engineering Trades | 92.8 | 1.3 | 7.8 | 4,712 |
| Construction Trades | 70.6 | 0.1 | 6.7 | 4,422 |
| Electrotechnology and Telecommunications Trades | 102.1 | 0.7 | 6.7 | 2,872 |
| Food Trades | 73.3 | -0.5 | -1.2 | 1,798 |
| Skilled Animal and Horticultural Workers | 92.4 | -0.7 | -0.5 | 3,952 |
| Hairdressers, Printing, Clothing and Wood Trades | 78.6 | -0.3 | 5.8 | 826 |
| Jewellers, Arts and Other Trades Workers | 83.0 | 0.8 | 8.3 | 1,482 |
| **Community and Personal Service Workers** | **98.5** | **2.6** | **27.7** | **522** |
| Health and Welfare Support Workers | 100.6 | -0.7 | 2.5 | 12,877 |
| Carers and Aides | 176.7 | 1.7 | 17.9 | 1,170 |
| Hospitality Workers | 145.7 | -0.1 | 15.8 | 5,933 |
| Protective Service Workers | 62.7 | -0.5 | -18.0 | 3,209 |
| Sports, Travel and Personal Service Workers | 52.2 | 0.2 | 0.6 | 658 |
| **Clerical and Administrative Workers** | **106.2** | **-1.5** | **-2.0** | **1,895** |
| Numerical Clerks | 67.4 | -0.9 | 1.4 | 27,951 |
| Clerical and Office Support Workers | 56.6 | -1.2 | -0.5 | 5,907 |
| Other Clerical and Administrative Workers | 74.7 | 0.5 | 13.2 | 731 |
| Office Managers, Administrators and Secretaries | 90.6 | -1.1 | 4.0 | 4,000 |
| General-Inquiry Clerks, Call Centre, and Receptionists | 72.1 | 0.4 | 4.8 | 4,963 |
| **Sales Workers** | **65.4** | **-1.0** | **-0.4** | **12,327** |
| Sales Representatives and Agents | 68.3 | -0.5 | 2.3 | 16,061 |
| Sales Assistants and Salespersons | 75.7 | 0.4 | 3.0 | 5,467 |
| Sales Support Workers | 67.2 | -0.9 | 0.0 | 9,130 |
| **Machinery Operators and Drivers** | **51.2** | **-0.5** | **6.5** | **1,454** |
| Machine and Stationary Plant Operators | 59.6 | 1.3 | 7.3 | 7,610 |
| Mobile Plant Operators | 68.5 | 1.1 | 12.2 | 1,651 |
| Drivers and Storepersons | 92.6 | 1.7 | 23.3 | 2,162 |
| **Labourers** | **47.6** | **1.1** | **-1.7** | **3,799** |
| Cleaners and Laundry Workers | 39.5 | 0.3 | -12.9 | 1,822 |
| Construction and Mining Labourers | 62.3 | -0.1 | 3.6 | 1,148 |
| Factory Process Workers | 51.4 | 0.1 | 2.4 | 2,061 |
| Farm, Forestry and Garden Workers | 25.6 | 0.8 | -12.9 | 607 |
| Food Preparation Assistants | 33.7 | 0.7 | -15.0 | 835 |
| Other Labourers | 32.7 | 0.3 | -3.0 | 4,468 |
| **Australian Total** | **76.3** | **-0.9** | **4.7** | **163,049** |

## State and Territory Skill Level Internet Vacancy Index – trend

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Skill level by State/Territory – February 2016** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| **Australia** | **76.3** | **-0.9** | **4.7** | **163,049** |
| Skill Level 1 - Bachelor degree or higher  | 95.9 | -1.2 | 9.4 | 61,324 |
| Skill Level 2 - Advanced Diploma or Diploma | 113.4 | 0.4 | 10.2 | 17,483 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 78.5 | -0.1 | 5.3 | 19,467 |
| Skill Level 4 - Certificate II or III | 70.4 | -1.1 | 0.6 | 43,839 |
| Skill Level 5 - Certificate I or secondary education | 45.3 | -0.3 | -2.4 | 20,967 |
| **New** **South Wales** | **87.5** | **-0.5** | **11.5** | **64,052** |
| Skill Level 1 - Bachelor degree or higher  | 98.3 | -1.3 | 12.1 | 25,879 |
| Skill Level 2 - Advanced Diploma or Diploma | 125.3 | 1.2 | 17.9 | 6,638 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 94.1 | 0.7 | 17.5 | 7,060 |
| Skill Level 4 - Certificate II or III | 80.3 | -0.7 | 9.2 | 16,963 |
| Skill Level 5 - Certificate I or secondary education | 59.9 | 0.9 | 7.0 | 7,571 |
| **Victoria** | **82.3** | **-1.1** | **7.1** | **41,307** |
| Skill Level 1 - Bachelor degree or higher  | 107.3 | -0.1 | 15.7 | 15,975 |
| Skill Level 2 - Advanced Diploma or Diploma | 133.6 | -0.8 | 11.8 | 4,376 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 79.2 | 0.1 | 3.5 | 4,532 |
| Skill Level 4 - Certificate II or III | 74.4 | -1.4 | 0.7 | 11,193 |
| Skill Level 5 - Certificate I or secondary education | 47.1 | -0.6 | -4.0 | 5,178 |
| **Queensland** | **59.7** | **-0.5** | **3.0** | **29,458** |
| Skill Level 1 - Bachelor degree or higher  | 81.0 | -0.8 | 9.5 | 10,048 |
| Skill Level 2 - Advanced Diploma or Diploma | 83.7 | 0.7 | 5.1 | 3,194 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 57.0 | -0.9 | -1.1 | 3,832 |
| Skill Level 4 - Certificate II or III | 56.1 | -0.4 | -3.0 | 8,008 |
| Skill Level 5 - Certificate I or secondary education | 36.4 | -0.6 | -0.1 | 4,380 |
| **South Australia** | **50.3** | **0.0** | **-2.9** | **6,643** |
| Skill Level 1 - Bachelor degree or higher  | 70.8 | -0.7 | 1.8 | 1,961 |
| Skill Level 2 - Advanced Diploma or Diploma | 82.4 | 1.4 | 5.7 | 743 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 50.1 | 0.5 | 1.5 | 874 |
| Skill Level 4 - Certificate II or III | 47.2 | -0.8 | -5.6 | 1,875 |
| Skill Level 5 - Certificate I or secondary education | 31.7 | 1.1 | -12.3 | 1,212 |
| **Western Australia** | **72.1** | **-3.5** | **-18.3** | **13,233** |
| Skill Level 1 - Bachelor degree or higher  | 84.9 | -3.1 | -12.4 | 4,276 |
| Skill Level 2 - Advanced Diploma or Diploma | 111.0 | -1.9 | -16.8 | 1,536 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 107.5 | -2.0 | -12.9 | 2,221 |
| Skill Level 4 - Certificate II or III | 66.1 | -4.0 | -21.8 | 3,660 |
| Skill Level 5 - Certificate I or secondary education | 39.2 | -2.9 | -23.1 | 1,655 |
| **Tasmania** | **50.5** | **-0.7** | **-4.9** | **1,449** |
| Skill Level 1 - Bachelor degree or higher  | 83.3 | 0.0 | 11.0 | 411 |
| Skill Level 2 - Advanced Diploma or Diploma | 97.8 | 0.6 | -1.8 | 171 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 41.7 | -1.5 | -27.0 | 143 |
| Skill Level 4 - Certificate II or III | 51.1 | 0.1 | -5.8 | 416 |
| Skill Level 5 - Certificate I or secondary education | 28.6 | 0.0 | -13.0 | 304 |
| **Northern Territory** | **83.1** | **1.0** | **-4.8** | **2,032** |
| Skill Level 1 - Bachelor degree or higher  | 134.2 | 0.9 | 0.6 | 666 |
| Skill Level 2 - Advanced Diploma or Diploma | 125.0 | 0.9 | -2.8 | 256 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 74.8 | 0.9 | -11.2 | 292 |
| Skill Level 4 - Certificate II or III | 73.0 | 1.5 | -13.7 | 526 |
| Skill Level 5 - Certificate I or secondary education | 40.0 | -0.9 | -8.7 | 253 |
| **Australian Capital Territory** | **145.2** | **0.3** | **20.7** | **4,755** |
| Skill Level 1 - Bachelor degree or higher  | 145.5 | 0.0 | 14.2 | 2,321 |
| Skill Level 2 - Advanced Diploma or Diploma | 173.0 | -0.8 | 29.6 | 546 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 198.9 | 0.1 | 40.4 | 432 |
| Skill Level 4 - Certificate II or III | 145.6 | 1.4 | 17.1 | 1,000 |
| Skill Level 5 - Certificate I or secondary education | 97.1 | 0.4 | 33.9 | 434 |

The skill level is derived based on a classification used by the Australian Bureau of Statistics that measures skill level of occupations according to the level of educational attainment/experience commensurate with each occupation.

\*Includes at least 2 years on-the-job training.

## Explanatory Notes

* Over the five months to August 2015, there was a reduction in the number of new job advertisements listed on the Australian JobSearch (AJS) website. This may have been as a result of the transition of employment services from Job Services Australia to jobactive, and has had a relatively larger impact on the number of vacancies advertised in some regional areas. The number of job advertisements listed on AJS began to recover in September; however, the data in this report should be used with caution.
* The monthly Internet Vacancy Index (IVI) is based on a count of online job advertisements newly lodged on SEEK, CareerOne and Australian JobSearch during the month. Duplicate advertisements are removed before the IVI vacancies are coded by the Department of Employment to occupations based on the Australian and New Zealand Standard Classification of Occupations (ANZSCO). The data are seasonally adjusted and trended, and then indexed (January 2006 = 100).
* The IVI does not reflect the total number of job advertisements in the labour market as it does not include jobs advertised through other online job boards, employer websites, word of mouth, in newspapers, and advertisements in shop windows. The IVI also does not take account of multiple positions being advertised in a single job advertisement.
* The Regional IVI was first published in September 2010 and back cast to May 2010. The Regional IVI concords vacancies to 38 best fit regions across the states and territories from the three job boards.
* The Skill level IVI was first published in June 2015 and is based on the skill level classification contained in the ANZSCO. This classification measures skill level according to the level of educational attainment/experience commensurate with each occupation.
* For more information, please contact James Jordan (02 6240 2597) or email **James.Jordan@employment.gov.au**. Media enquiries should be directed to the Department of Employment media unit (**media@employment.gov.au**).

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## Forthcoming release dates (release time 11am):

|  |  |
| --- | --- |
| For data covering: | Release date: |
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| April 2016 | 25 May 2016 |
| May 2016June 201 | 22 June 2016 |
| June 2016 | 20 July 2016 |
| July 2016 | 24 August 2016 |
| August 2016 | 21 September 2016 |
| September 2016 | 19 October 2016 |
| October 2016 | 23 November 2016 |
| November 2016 | 21 December 2016 |
| December 2016 | 25 January 2017 |

1. Other Labourers includes Labourers not elsewhere classified, such as Freight Handlers and Shelf Fillers. [↑](#footnote-ref-1)
2. Over the five months to August 2015, there was a reduction in the number of new job advertisements listed on the Australian JobSearch (AJS) website that has had a relatively larger impact on the number of vacancies advertised in some regional areas, including Bathurst & Central West NSW and Port Augusta & Eyre Peninsula SA. [↑](#footnote-ref-2)