# Key Points

Vacancy Report

September 2015

Release date: 21 October 2015

Over the five months to August 2015, there was a reduction in the number of new job advertisements listed on the Australian JobSearch (AJS) website. This may have been as a result of the transition of employment services from Job Services Australia to jobactive. The number of job advertisements listed on AJS has begun to recover this month, however, the data in this report should be used with caution.

The Internet Vacancy Index (IVI) increased by 1.8% in trend terms in September 2015, and is 3.4% higher than the level recorded a year ago. Despite this increase, the level of vacancies remains 146,400 (or 47.9%) below the March 2008 peak.

| Trend SummaryAnnual Change* Increased by 3.4% to 74.6 (Jan 2006 = 100).
* Increased in five of the eight occupational groups, with the strongest rises recorded for Professionals (up by 10.5%) and Managers (8.7%).
* Increased in the Australian Capital Territory (up by 24.9%), Victoria (7.1%), New South Wales (6.5%) and Queensland (4.4%).

Monthly Change* Vacancies increased by 1.8% over the month.
* Increased in seven of the eight occupational groups, with the strongest rise recorded for Managers (up by 2.2%).
* Increased in five states and the Australian Capital Territory, with the strongest rises recorded in New South Wales (up by 1.8%) and the Australian Capital Territory (1.6%).

**(159,500 vacancies)** | Seasonally Adjusted SummaryAnnual Change* Increased by 4.5% to 75.8 (Jan 2006 = 100).
* Increased in five of the eight occupational groups, with the strongest rises recorded for Managers (up by 10.5%) and Professionals (10.4%).
* Increased in three states and the Australian Capital Territory, which recorded the strongest rise (up by 26.3 per cent).

Monthly Change* Vacancies increased by 4.2% over the month.
* Increased in all of the eight occupational groups, with the strongest rise recorded for Labourers (up by 19.5%).
* Increased in five states and the Australian Capital Territory, with strongest rises recorded in Tasmania (up by 17.4%) and South Australia (7.7%).

**(160,900 vacancies)** |
| --- | --- |

### Internet Vacancies - seasonally adjusted and trend series



## Internet Vacancy Index – Trend Series

In trend terms, the IVI rose by 1.8% in September 2015 with increases in seven of the eight occupational groups, and in five states and the Australian Capital Territory.

Over the year to September 2015, vacancies increased by 3.4%. Vacancies rose in five of the eight occupational groups, with the strongest rises recorded for Professionals (up by 10.5%) and Managers (8.7%), and the strongest declines recorded for Labourers (down by 21.4%) and Machinery Operators and Drivers (10.1%). Over the year to September 2015, the IVI increased in the Australian Capital Territory (up by 24.9%), Victoria (7.1%), New South Wales (6.5%) and Queensland (4.4%). The strongest declines were recorded in the Northern Territory (down by 16.5%) and South Australia (15.0%). Around 159,500 newly lodged vacancies were advertised during September 2015.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **IVI - Trend** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Managers | 105.4 | 2.2 | 8.7 | 21,918 |
| Professionals | 91.7 | 1.8 | 10.5 | 44,022 |
| Technicians and Trades Workers | 81.7 | 1.3 | 0.6 | 19,992 |
| Community and Personal Service Workers | 94.9 | 0.1 | -1.4 | 12,158 |
| Clerical and Administrative Workers | 68.1 | 1.1 | 4.0 | 28,250 |
| Sales Workers | 70.3 | 1.7 | 6.5 | 16,494 |
| Machinery Operators and Drivers | 52.3 | 2.0 | -10.1 | 6,678 |
| Labourers | 33.0 | -0.4 | -21.4 | 9,585 |
| **States and Territories** |  |  |  |  |
| New South Wales | 82.3 | 1.8 | 6.5 | 60,281 |
| Victoria | 78.9 | 1.5 | 7.1 | 39,610 |
| Queensland | 59.8 | 1.5 | 4.4 | 29,573 |
| South Australia | 46.2 | 0.3 | -15.0 | 6,103 |
| Western Australia | 82.9 | -0.1 | -13.4 | 15,213 |
| Tasmania | 49.7 | 0.2 | -11.6 | 1,426 |
| Northern Territory | 78.7 | -0.7 | -16.5 | 1,925 |
| Australian Capital Territory | 137.7 | 1.6 | 24.9 | 4,506 |
| **Australia** | **74.6** | **1.8** | **3.4** | **159,501** |

## Internet Vacancy Index – Seasonally Adjusted Series

In seasonally adjusted terms, the IVI increased by 4.2% in September 2015. Over the month, vacancies increased in all of the eight occupational groups, and in five states and the Australian Capital Territory.

Over the year to September 2015, the IVI increased by 4.5%. Vacancies rose in five of the eight occupational groups, with the strongest rises recorded for Managers (up by 10.5%) and Professionals (10.4%). The strongest decline was recorded for Labourers (down by 14.8%). Over the year, vacancies increased in three states and in the Australian Capital Territory, which recorded the strongest rise (up by 26.3%). The strongest declines were recorded in the Northern Territory (down by 16.0%) and Western Australia (14.5%).

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **IVI - Seasonally Adjusted** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Managers | 108.7 | 6.1 | 10.5 | 22,282 |
| Professionals | 92.0 | 2.9 | 10.4 | 44,131 |
| Technicians and Trades Workers | 83.4 | 1.7 | 0.6 | 20,008 |
| Community and Personal Service Workers | 97.2 | 3.8 | -0.1 | 12,235 |
| Clerical and Administrative Workers | 68.3 | 2.4 | 5.4 | 28,349 |
| Sales Workers | 72.1 | 4.8 | 8.6 | 16,802 |
| Machinery Operators and Drivers | 56.5 | 9.9 | -3.4 | 7,086 |
| Labourers | 36.0 | 19.5 | -14.8 | 10,317 |
| **States and Territories** |  |  |  |  |
| New South Wales | 83.5 | 5.1 | 8.7 | 60,989 |
| Victoria | 81.0 | 3.9 | 8.1 | 40,032 |
| Queensland | 60.2 | 4.5 | 7.0 | 30,013 |
| South Australia | 48.8 | 7.7 | -12.5 | 6,384 |
| Western Australia | 83.7 | -0.1 | -14.5 | 15,136 |
| Tasmania | 52.4 | 17.4 | -9.9 | 1,510 |
| Northern Territory | 73.8 | -4.0 | -16.0 | 1,894 |
| Australian Capital Territory | 143.7 | 1.6 | 26.3 | 4,540 |
| **Australia** | **75.8** | **4.2** | **4.5** | **160,878** |

## Detailed Occupational Trend

Over the year to September 2015, the largest increases in vacancies at a more detailed occupational level were recorded for ICT Professionals (up by 1,013 vacancies), Medical Practitioners and Nurses (875 vacancies), Corporate Managers (660 vacancies) and Sales Assistants and Salespersons (574 vacancies).

By contrast, over the year to September 2015 the largest declines in vacancies were recorded for Other Labourers[[1]](#footnote-1) (down by 1,073 vacancies), Drivers and Storepersons (806 vacancies), Hospitality Workers (532 vacancies) and Cleaners and Laundry Workers (505 vacancies).

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Largest growing and declining detailed occupations - Trend** | **Index (Jan '06 = 100)** | **Yearly change** | **Yearly change (%)** | **Number of vacancies** |
| **Largest growing detailed occupations over the year** |  |  |  |  |
| ICT Professionals | 85.4 | 1,013 | 11.3 | 9,948 |
| Medical Practitioners and Nurses | 193.4 | 875 | 20.8 | 5,089 |
| Corporate Managers | 106.5 | 660 | 7.2 | 9,817 |
| Sales Assistants and Salespersons | 69.6 | 574 | 6.5 | 9,458 |
| General-Inquiry Clerks, Call Centre, and Receptionists | 66.6 | 570 | 4.8 | 12,552 |
| Transport and Design Professionals, and Architects | 146.8 | 490 | 24.0 | 2,531 |
| Office Managers, Administrators and Secretaries | 73.5 | 488 | 10.7 | 5,059 |
| Construction, Production and Distribution Managers | 97.1 | 422 | 9.9 | 4,673 |
| Engineering, ICT and Science Technicians | 91.7 | 421 | 9.9 | 4,654 |
| Sales, Marketing & Public Relations Professionals | 130.9 | 378 | 13.3 | 3,225 |
| **Largest declining detailed occupations over the year** |  |  |  |  |
| Farm, Forestry and Garden Workers | 23.2 | -189 | -25.7 | 548 |
| Food Trades | 88.4 | -190 | -4.8 | 3,768 |
| Factory Process Workers | 45.8 | -239 | -11.5 | 1,835 |
| Numerical Clerks | 55.8 | -324 | -5.3 | 5,822 |
| Food Preparation Assistants | 27.5 | -379 | -35.8 | 680 |
| Automotive and Engineering Trades | 65.8 | -431 | -9.5 | 4,122 |
| Cleaners and Laundry Workers | 36.4 | -505 | -23.2 | 1,670 |
| Hospitality Workers | 61.6 | -532 | -14.4 | 3,159 |
| Drivers and Storepersons | 41.7 | -806 | -19.5 | 3,324 |
| Other Labourers | 27.9 | -1,073 | -22.0 | 3,811 |

## Skill Level Trend

Over the year to September 2015, vacancies increased for the highest three skill levels, with the strongest rise recorded for skill level 1 occupations (commensurate with the attainment of a Bachelor degree or higher), up by 10.4%. By contrast, vacancies for occupations with the lowest two skill levels declined over the year, with the strongest decline in vacancies recorded for skill level 5 occupations (commensurate with the attainment of a Certificate I or secondary education), down by 8.6%.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Skill Level IVI - Trend** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Skill Level 1 - Bachelor degree or higher | 95.0 | 2.0 | 10.4 | 60,611 |
| Skill Level 2 - Advanced Diploma or Diploma | 109.2 | 1.9 | 8.4 | 16,841 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 77.0 | 0.6 | 1.4 | 19,103 |
| Skill Level 4 - Certificate II or III | 68.9 | 1.0 | -1.0 | 42,907 |
| Skill Level 5 - Certificate I or secondary education | 43.2 | 2.0 | -8.6 | 20,017 |
| **Australia** | **74.6** | **1.8** | **3.4** | **159,501** |

The skill level is derived based on a classification used by the Australian Bureau of Statistics that measures the skill level of occupations according to the level of educational attainment/experience commensurate with each occupation.

\*Includes at least two years on-the-job training.

## Regional Internet Vacancy Index

Over the year to September 2015, vacancies increased in 8 of the 38 IVI regions, with the strongest growth recorded for Canberra & ACT (up by 25.6%), Sunshine Coast (8.3%) and Sydney (7.8%). The strongest falls were recorded in Bathurst & Central West NSW (down by 65.7%, albeit from a low base), Port Augusta & Eyre Peninsula SA (39.2%), Fleurieu Peninsula & Murray Mallee SA (33.9%), and Regional Northern Territory (33.6%).

### Change in internet vacancies over the year to September 2015



Against the backdrop of softening conditions in mining related activities, the number of vacancies in Western Australia and Queensland remains weak. Western Australia’s share of vacancies has fallen by 6.0 percentage points since the peak of 15.5% in June 2012, to stand at 9.6%. The share of vacancies in Queensland has fallen over this period by 3.7 percentage points to 18.6%. By contrast, the share of vacancies in New South Wales and Victoria have increased, driven by a rise of 8.8 percentage points in Sydney (to reach 32.6%) and 2.8 percentage points in Melbourne (to reach 22.4%).

## Regional IVI – three month moving average

|  |  |  |  |
| --- | --- | --- | --- |
| **Regional IVI – September 2015** | **Index (May '10 = 100)** | **Yearly % change** | **Number of vacancies** |
| **New South Wales** |  |  |  |
| Bathurst & Central West NSW | 14.4 | -65.7 | 87 |
| Blue Mountains | 174.4 | -19.0 | 583 |
| Dubbo & Western NSW | 99.6 | -12.2 | 541 |
| Gosford & Central Coast | 128.9 | -4.6 | 1,074 |
| Illawarra & South Coast | 125.2 | -10.6 | 1,294 |
| NSW North Coast | 105.0 | -12.7 | 1,592 |
| Newcastle & Hunter | 79.4 | -7.4 | 2,580 |
| Riverina & Murray | 119.1 | -3.3 | 714 |
| Southern Highlands & Snowy | 101.6 | -4.0 | 342 |
| Sydney | 114.8 | 7.8 | 55,211 |
| Tamworth & North West NSW | 70.4 | -12.9 | 573 |
| **Victoria** |  |  |  |
| Ballarat & Central Highlands | 143.9 | 4.0 | 513 |
| Bendigo & High Country | 97.1 | -3.7 | 1,107 |
| Geelong & Surf Coast | 102.9 | -12.8 | 1,278 |
| Gippsland | 171.4 | 1.7 | 950 |
| Melbourne | 99.4 | 7.7 | 37,969 |
| Wimmera & Western | 81.6 | -23.2 | 400 |
| **Queensland** |  |  |  |
| Brisbane | 87.4 | 6.3 | 19,508 |
| Central Queensland | 69.2 | -21.3 | 1,746 |
| Far North Queensland | 101.7 | -5.7 | 3,520 |
| Gold Coast | 102.8 | 2.0 | 3,659 |
| Outback Queensland | 76.0 | -8.8 | 228 |
| Sunshine Coast | 132.3 | 8.3 | 1,529 |
| Toowoomba & South West QLD | 100.9 | -18.1 | 1,003 |
| **South Australia** |  |  |  |
| Adelaide | 61.2 | -14.6 | 5,927 |
| Fleurieu Peninsula & Murray Mallee | 76.0 | -33.9 | 309 |
| Port Augusta & Eyre Peninsula | 62.3 | -39.2 | 167 |
| Yorke Peninsula & Clare Valley | 65.6 | -33.1 | 92 |
| **Western Australia** |  |  |  |
| Goldfields & Southern WA | 174.5 | -3.9 | 837 |
| Perth | 79.6 | -14.7 | 13,290 |
| Pilbara & Kimberley | 255.8 | -10.8 | 1,323 |
| South West WA | 72.1 | -7.8 | 580 |
| **Tasmania** |  |  |  |
| Hobart & Southeast Tasmania | 62.5 | -16.1 | 919 |
| Launceston & Northeast Tasmania | 93.8 | -14.2 | 323 |
| North West Tasmania | 113.3 | -19.1 | 233 |
| **Northern Territory** |  |  |  |
| Darwin | 64.3 | -15.0 | 1,667 |
| Regional Northern Territory | 46.9 | -33.6 | 422 |
| **Australian Capital Territory** |  |  |  |
| Canberra & ACT | 104.9 | 25.6 | 4,751 |

## State and Territory IV – trend

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **State IVI – September 2015** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| **Australia** | **74.6** | **1.8** | **3.4** | **159,501** |
| Managers | 105.4 | 2.2 | 8.7 | 21,918 |
| Professionals | 91.7 | 1.8 | 10.5 | 44,022 |
| Technicians and Trades Workers | 81.7 | 1.3 | 0.6 | 19,992 |
| Community and Personal Service Workers | 94.9 | 0.1 | -1.4 | 12,158 |
| Clerical and Administrative Workers | 68.1 | 1.1 | 4.0 | 28,250 |
| Sales Workers | 70.3 | 1.7 | 6.5 | 16,494 |
| Machinery Operators and Drivers | 52.3 | 2.0 | -10.1 | 6,678 |
| Labourers | 33.0 | -0.4 | -21.4 | 9,585 |
| **New South Wales** | **82.3** | **1.8** | **6.5** | **60,281** |
| Managers | 104.4 | 2.6 | 10.6 | 9,268 |
| Professionals | 90.2 | 2.1 | 8.0 | 17,483 |
| Technicians and Trades Workers | 99.7 | 0.8 | 8.4 | 6,569 |
| Community and Personal Service Workers | 101.2 | -0.5 | -2.3 | 3,916 |
| Clerical and Administrative Workers | 73.0 | 1.6 | 8.0 | 11,439 |
| Sales Workers | 71.4 | 1.3 | 12.0 | 6,133 |
| Machinery Operators and Drivers | 73.7 | 2.7 | 9.1 | 2,346 |
| Labourers | 45.2 | 0.4 | -18.4 | 3,106 |
| **Victoria** | **78.9** | **1.5** | **7.1** | **39,610** |
| Managers | 117.3 | 2.0 | 14.0 | 5,558 |
| Professionals | 98.0 | 1.0 | 18.5 | 10,981 |
| Technicians and Trades Workers | 89.3 | 1.9 | 6.7 | 4,675 |
| Community and Personal Service Workers | 101.0 | 0.0 | 0.8 | 3,096 |
| Clerical and Administrative Workers | 67.8 | 0.0 | 4.1 | 6,961 |
| Sales Workers | 72.0 | 1.1 | 5.8 | 4,196 |
| Machinery Operators and Drivers | 57.0 | 0.4 | -7.6 | 1,626 |
| Labourers | 36.0 | -1.0 | -17.2 | 2,438 |
| **Queensland** | **59.8** | **1.5** | **4.4** | **29,573** |
| Managers | 88.1 | 2.1 | 6.9 | 3,381 |
| Professionals | 79.6 | 2.3 | 14.3 | 7,689 |
| Technicians and Trades Workers | 58.3 | 0.7 | 2.4 | 4,326 |
| Community and Personal Service Workers | 81.0 | 0.4 | 3.0 | 2,670 |
| Clerical and Administrative Workers | 58.9 | 0.7 | 4.5 | 4,972 |
| Sales Workers | 64.2 | 2.3 | 10.4 | 3,182 |
| Machinery Operators and Drivers | 35.5 | -0.4 | -12.8 | 1,286 |
| Labourers | 24.8 | -0.9 | -18.7 | 2,037 |
| **South Australia** | **46.2** | **0.3** | **-15.0** | **6,103** |
| Managers | 74.2 | 1.7 | 0.4 | 770 |
| Professionals | 70.2 | 1.1 | -7.2 | 1,397 |
| Technicians and Trades Workers | 45.7 | 0.1 | -18.9 | 844 |
| Community and Personal Service Workers | 55.6 | -0.1 | -14.0 | 582 |
| Clerical and Administrative Workers | 48.1 | 1.1 | -6.2 | 1,009 |
| Sales Workers | 46.5 | -0.7 | -11.0 | 698 |
| Machinery Operators and Drivers | 30.2 | -1.9 | -35.7 | 307 |
| Labourers | 20.5 | -2.7 | -41.2 | 532 |
| **Western Australia** | **82.9** | **-0.1** | **-13.4** | **15,213** |
| Managers | 135.6 | 0.8 | -9.3 | 1,891 |
| Professionals | 88.4 | -0.3 | -6.4 | 3,587 |
| Technicians and Trades Workers | 111.7 | 0.2 | -19.7 | 2,567 |
| Community and Personal Service Workers | 147.3 | -0.5 | -0.1 | 1,191 |
| Clerical and Administrative Workers | 65.2 | -1.3 | -15.8 | 2,400 |
| Sales Workers | 95.3 | 0.7 | -8.9 | 1,594 |
| Machinery Operators and Drivers | 63.2 | 2.7 | -27.0 | 921 |
| Labourers | 32.9 | -1.1 | -29.7 | 1,003 |
| **Tasmania** | **49.7** | **0.2** | **-11.6** | **1,426** |
| Managers | 83.2 | 1.5 | -2.6 | 149 |
| Professionals | 88.4 | 1.4 | 11.3 | 319 |
| Technicians and Trades Workers | 58.6 | 1.0 | -12.4 | 219 |
| Community and Personal Service Workers | 73.6 | -2.4 | -5.9 | 186 |
| Clerical and Administrative Workers | 57.8 | 0.1 | -8.0 | 191 |
| Sales Workers | 45.0 | -0.2 | -24.8 | 151 |
| Machinery Operators and Drivers | 24.5 | 1.4 | -38.5 | 63 |
| Labourers | 18.7 | 0.1 | -34.2 | 149 |
| **Northern Territory** | **78.7** | **-0.7** | **-16.5** | **1,925** |
| Managers | 107.3 | 0.4 | -15.7 | 228 |
| Professionals | 139.6 | -0.4 | -7.5 | 479 |
| Technicians and Trades Workers | 76.9 | -2.0 | -17.5 | 328 |
| Community and Personal Service Workers | 81.7 | -1.0 | -10.5 | 196 |
| Clerical and Administrative Workers | 87.9 | -0.6 | -23.6 | 311 |
| Sales Workers | 70.6 | -1.4 | -15.5 | 159 |
| Machinery Operators and Drivers | 55.9 | -1.3 | -35.3 | 105 |
| Labourers | 33.2 | 0.0 | -15.2 | 153 |
| **Australian Capital Territory** | **137.7** | **1.6** | **24.9** | **4,506** |
| Managers | 143.6 | 3.7 | 25.9 | 634 |
| Professionals | 142.4 | 1.5 | 29.6 | 1,862 |
| Technicians and Trades Workers | 166.0 | 1.2 | 21.5 | 385 |
| Community and Personal Service Workers | 201.4 | -0.7 | -6.6 | 286 |
| Clerical and Administrative Workers | 125.3 | 1.3 | 40.0 | 800 |
| Sales Workers | 107.7 | 0.4 | 20.0 | 288 |
| Machinery Operators and Drivers | 85.4 | -0.3 | 1.0 | 54 |
| Labourers | 83.4 | 0.1 | 6.3 | 164 |

## Occupational IVI – trend

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Occupational IVI – September 2015** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Managers | 105.4 | 2.2 | 8.7 | 21,918 |
| Chief Executives, Managing Directors & Legislators | 139.7 | 1.5 | 1.3 | 701 |
| Farmers and Farm Managers | 63.0 | -1.9 | -4.9 | 77 |
| Hospitality, Retail and Service Managers | 117.8 | 2.1 | 7.3 | 5,211 |
| Corporate Managers | 106.5 | 2.5 | 7.2 | 9,817 |
| Construction, Production and Distribution Managers | 97.1 | 1.1 | 9.9 | 4,673 |
| Health, Education, ICT and Other Managers | 84.2 | 2.4 | 19.2 | 1,414 |
| Professionals | 91.7 | 1.8 | 10.5 | 44,022 |
| Arts and Media Professionals | 79.5 | 1.0 | 10.5 | 752 |
| Education Professionals | 116.3 | 1.8 | 8.9 | 1,513 |
| ICT Professionals | 85.4 | 1.5 | 11.3 | 9,948 |
| Legal, Social and Welfare Professionals | 86.3 | 1.3 | 7.0 | 3,788 |
| Business, Finance and Human Resource Professionals | 62.1 | 1.1 | 2.7 | 9,484 |
| Information Professionals | 140.6 | 0.9 | 10.2 | 1,880 |
| Sales, Marketing & Public Relations Professionals | 130.9 | 2.7 | 13.3 | 3,225 |
| Transport and Design Professionals, and Architects | 146.8 | 2.8 | 24.0 | 2,531 |
| Engineers | 52.7 | 1.5 | 3.6 | 2,440 |
| Science Professionals and Veterinarians | 63.4 | 2.6 | 18.3 | 545 |
| Health Diagnostic and Therapy Professionals | 190.8 | 1.6 | 11.7 | 2,560 |
| Medical Practitioners and Nurses | 193.4 | 1.3 | 20.8 | 5,089 |
| Technicians and Trades Workers | 81.7 | 1.3 | 0.6 | 19,992 |
| Engineering, ICT and Science Technicians | 91.7 | 1.2 | 9.9 | 4,654 |
| Automotive and Engineering Trades | 65.8 | 0.7 | -9.5 | 4,122 |
| Construction Trades | 99.0 | 0.0 | 4.5 | 2,783 |
| Electrotechnology and Telecommunications Trades | 77.6 | -0.2 | 2.1 | 1,905 |
| Food Trades | 88.4 | 0.9 | -4.8 | 3,768 |
| Skilled Animal and Horticultural Workers | 73.9 | 0.3 | 2.4 | 777 |
| Hairdressers, Printing, Clothing and Wood Trades | 77.4 | 0.1 | 0.2 | 1,381 |
| Jewellers, Arts and Other Trades Workers | 86.7 | 3.3 | 17.4 | 459 |
| Community and Personal Service Workers | 94.9 | 0.1 | -1.4 | 12,158 |
| Health and Welfare Support Workers | 162.9 | 0.1 | 21.3 | 1,079 |
| Carers and Aides | 134.2 | 1.4 | 5.2 | 5,470 |
| Hospitality Workers | 61.6 | -2.8 | -14.4 | 3,159 |
| Protective Service Workers | 50.1 | 1.2 | -0.3 | 631 |
| Sports, Travel and Personal Service Workers | 105.5 | -0.3 | 0.5 | 1,876 |
| Clerical and Administrative Workers | 68.1 | 1.1 | 4.0 | 28,250 |
| Numerical Clerks | 55.8 | 0.9 | -5.3 | 5,822 |
| Clerical and Office Support Workers, Couriers | 75.2 | 1.9 | 15.0 | 736 |
| Other Clerical and Administrative Workers | 93.1 | 1.9 | 9.8 | 4,111 |
| Office Managers, Administrators and Secretaries | 73.5 | 1.0 | 10.7 | 5,059 |
| General-Inquiry Clerks, Call Centre, and Receptionists | 66.6 | 0.9 | 4.8 | 12,552 |
| Sales Workers | 70.3 | 1.7 | 6.5 | 16,494 |
| Sales Representatives and Agents | 76.7 | 0.2 | 5.7 | 5,544 |
| Sales Assistants and Salespersons | 69.6 | 2.3 | 6.5 | 9,458 |
| Sales Support Workers | 53.2 | 3.3 | 11.9 | 1,526 |
| Machinery Operators and Drivers | 52.3 | 2.0 | -10.1 | 6,678 |
| Machine and Stationary Plant Operators | 62.9 | 2.1 | 0.1 | 1,520 |
| Mobile Plant Operators | 77.3 | 1.7 | 0.5 | 1,803 |
| Drivers and Storepersons | 41.7 | -0.1 | -19.5 | 3,324 |
| Labourers | 33.0 | -0.4 | -21.4 | 9,585 |
| Cleaners and Laundry Workers | 36.4 | -0.7 | -23.2 | 1,670 |
| Construction and Mining Labourers | 58.7 | 0.4 | -12.3 | 1,080 |
| Factory Process Workers | 45.8 | -0.3 | -11.5 | 1,835 |
| Farm, Forestry and Garden Workers | 23.2 | -0.6 | -25.7 | 548 |
| Food Preparation Assistants | 27.5 | -2.8 | -35.8 | 680 |
| Other Labourers | 27.9 | -0.3 | -22.0 | 3,811 |
| Australian Total | 74.6 | 1.8 | 3.4 | 159,501 |

## State and Territory Skill Level Internet Vacancy Index – trend

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Skill level by State/Territory – September 2015** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Australia | 74.6 | 1.8 | 3.4 | 159,501 |
| Skill Level 1 - Bachelor degree or higher  | 95.0 | 2.0 | 10.4 | 60,611 |
| Skill Level 2 - Advanced Diploma or Diploma | 109.2 | 1.9 | 8.4 | 16,841 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 77.0 | 0.6 | 1.4 | 19,103 |
| Skill Level 4 - Certificate II or III | 68.9 | 1.0 | -1.0 | 42,907 |
| Skill Level 5 - Certificate I or secondary education | 43.2 | 2.0 | -8.6 | 20,017 |
| New South Wales | 82.3 | 1.8 | 6.5 | 60,281 |
| Skill Level 1 - Bachelor degree or higher  | 94.3 | 2.5 | 9.2 | 24,844 |
| Skill Level 2 - Advanced Diploma or Diploma | 113.9 | 1.5 | 11.9 | 6,043 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 86.9 | 0.9 | 8.5 | 6,527 |
| Skill Level 4 - Certificate II or III | 75.6 | 0.9 | 4.9 | 15,983 |
| Skill Level 5 - Certificate I or secondary education | 54.3 | 1.1 | -4.3 | 6,870 |
| Victoria | 78.9 | 1.5 | 7.1 | 39,610 |
| Skill Level 1 - Bachelor degree or higher  | 101.5 | 1.1 | 17.3 | 15,122 |
| Skill Level 2 - Advanced Diploma or Diploma | 125.7 | 2.6 | 13.4 | 4,127 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 76.7 | 1.1 | 5.7 | 4,498 |
| Skill Level 4 - Certificate II or III | 71.4 | 1.1 | -0.5 | 10,752 |
| Skill Level 5 - Certificate I or secondary education | 46.0 | 0.5 | -5.8 | 5,057 |
| Queensland | 59.8 | 1.5 | 4.4 | 29,573 |
| Skill Level 1 - Bachelor degree or higher  | 80.6 | 2.4 | 13.0 | 10,100 |
| Skill Level 2 - Advanced Diploma or Diploma | 84.6 | 1.9 | 9.2 | 3,230 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 58.6 | 0.9 | 2.6 | 3,942 |
| Skill Level 4 - Certificate II or III | 56.4 | 0.1 | -1.7 | 8,049 |
| Skill Level 5 - Certificate I or secondary education | 35.3 | 1.6 | -3.9 | 4,240 |
| South Australia | 46.2 | 0.3 | -15.0 | 6,103 |
| Skill Level 1 - Bachelor degree or higher  | 68.3 | 0.7 | -5.0 | 1,891 |
| Skill Level 2 - Advanced Diploma or Diploma | 79.1 | 1.3 | 0.4 | 714 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 43.0 | -0.6 | -18.1 | 756 |
| Skill Level 4 - Certificate II or III | 43.8 | 0.8 | -16.0 | 1,743 |
| Skill Level 5 - Certificate I or secondary education | 27.0 | -1.9 | -31.4 | 1,028 |
| Western Australia | 82.9 | -0.1 | -13.4 | 15,213 |
| Skill Level 1 - Bachelor degree or higher  | 95.8 | -0.6 | -8.7 | 4,827 |
| Skill Level 2 - Advanced Diploma or Diploma | 127.0 | 2.1 | -9.5 | 1,757 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 119.7 | 0.3 | -17.0 | 2,474 |
| Skill Level 4 - Certificate II or III | 76.6 | -0.9 | -15.7 | 4,248 |
| Skill Level 5 - Certificate I or secondary education | 43.8 | 1.0 | -22.6 | 1,851 |
| Tasmania | 49.7 | 0.2 | -11.6 | 1,426 |
| Skill Level 1 - Bachelor degree or higher  | 87.2 | 1.6 | 11.4 | 429 |
| Skill Level 2 - Advanced Diploma or Diploma | 96.4 | 0.7 | -3.6 | 168 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 50.1 | -0.7 | -11.9 | 171 |
| Skill Level 4 - Certificate II or III | 49.8 | -0.1 | -15.4 | 405 |
| Skill Level 5 - Certificate I or secondary education | 27.8 | 1.0 | -25.4 | 295 |
| Northern Territory | 78.7 | -0.7 | -16.5 | 1,925 |
| Skill Level 1 - Bachelor degree or higher  | 128.1 | 0.4 | -8.6 | 637 |
| Skill Level 2 - Advanced Diploma or Diploma | 119.1 | -1.2 | -14.2 | 239 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 73.9 | -3.0 | -23.4 | 288 |
| Skill Level 4 - Certificate II or III | 74.2 | 0.3 | -20.0 | 535 |
| Skill Level 5 - Certificate I or secondary education | 39.9 | -0.9 | -17.7 | 254 |
| Australian Capital Territory | 137.7 | 1.6 | 24.9 | 4,506 |
| Skill Level 1 - Bachelor degree or higher  | 146.1 | 2.1 | 29.5 | 2,327 |
| Skill Level 2 - Advanced Diploma or Diploma | 160.5 | 2.3 | 26.2 | 506 |
| Skill Level 3 - Certificate IV or III\* (Skilled VET) | 164.7 | 1.3 | 34.5 | 355 |
| Skill Level 4 - Certificate II or III | 139.2 | 0.5 | 18.9 | 950 |
| Skill Level 5 - Certificate I or secondary education | 80.6 | 0.5 | 10.9 | 360 |

The skill level is derived based on a classification used by the Australian Bureau of Statistics that measures skill level of occupations according to the level of educational attainment/experience commensurate with each occupation.

\*Includes at least 2 years on-the-job training.

## Explanatory Notes

* Over the five months to August 2015, there was a reduction in the number of new job advertisements listed on the Australian JobSearch (AJS) website. This may have been as a result of the transition of employment services from Job Services Australia to jobactive. The number of job advertisements listed on AJS has begun to recover this month, however, the data in this report should be used with caution.
* The monthly Internet Vacancy Index (IVI) is based on a count of online job advertisements newly lodged on SEEK, CareerOne and Australian JobSearch during the month. Duplicate advertisements are removed before the IVI vacancies are coded by the Department of Employment to occupations based on the Australian and New Zealand Standard Classification of Occupations (ANZSCO). The data are seasonally adjusted and trended, and then indexed (January 2006 = 100).
* The IVI does not reflect the total number of job advertisements in the labour market as it does not include jobs advertised through other online job boards, employer websites, word of mouth, in newspapers, and advertisements in shop windows. The IVI also does not take account of multiple positions being advertised in a single job advertisement.
* The Regional IVI was first published in September 2010 and back cast to May 2010. The Regional IVI concords vacancies to 38 best fit regions across the states and territories from the three job boards.
* The Skill level IVI was first published in June 2015 and is based on the skill level classification contained in the Australian and New Zealand Standard Classification of Occupations. This classification measures skill level according to the level of educational attainment/experience commensurate with each occupation.
* For more information, please contact James Jordan (02 6240 2597) or email **james.jordan@employment.gov.au**. Media enquiries should be directed to the Department of Employment media unit (**media@employment.gov.au**).

## Acknowledgements

The Department of Employment thanks the following job boards for their contribution to the Vacancy Report:

  

## Forthcoming release dates (release time 11am):

|  |  |
| --- | --- |
| For data covering: | Release date: |
| October 2015 | 25 November 2015 |
| November 2015 | 16 December 2015 |
| December 2015 | 27 January 2015 |

1. Other Labourers includes Labourers not elsewhere classified, such as Freight Handlers and Shelf Fillers. [↑](#footnote-ref-1)