# Key Points

Vacancy Report

December 2014

Release date: 28 January 2015

The Internet Vacancy Index (IVI) declined by 1.0 per cent in trend terms in December 2014, driven primarily by a fall of 2.9 per cent in Western Australia. The IVI has now fallen for three consecutive months, after recording modest vacancy growth over much of 2014. However, additional months of data will be required to determine whether the recent decline in vacancies is indicative of a sustained turning point in the series. Despite falling over the month, the IVI remains 9200 (or 6.4 per cent) higher than the level recorded a year ago, in line with other vacancy measures. That said, the overall weakness in the level of vacancies continues to indicate that demand for labour remains relatively subdued, with the IVI 155,000 (or 50.4 per cent) below the March 2008 peak.

| Trend SummaryAnnual Change* Increased by 6.4% to 71.8 (Jan 2006 = 100).
* Increased in all eight occupational groups, with the strongest rises recorded for Community and Personal Service Workers (up by 15.7%).
* Increased in all states and the Australian Capital Territory, with vacancies only declining in the Northern Territory (down by 2.4%).

Monthly Change* Vacancies declined by 1.0% over the month.
* Decreased in six of the eight occupational groups, with the largest falls recorded for Managers (down by 1.4%) and Clerical and Administrative Workers (1.4%)
* Decreased in four states and the Australian Capital Territory, with Western Australia recording the strongest decline (down by 2.9%).

**(152,600 vacancies)** | Seasonally Adjusted SummaryAnnual Change* Increased by 10.0% to 72.0 (Jan 2006 = 100).
* Increased in all eight occupational groups, with the strongest rises recorded for Community and Personal Service Workers (up by 18.3%) and Labourers (14.8%).
* Increased in all states and both territories, with the strongest rise being in Tasmania (up by 16.9%).

Monthly Change* Vacancies fell by 0.9% over the month.
* Increased in four of the eight occupational groups, with the strongest rise recorded for Community and Personal Service Workers (up by 4.0%).
* Increased in four states and the Northern Territory, with the strongest rise being in Tasmania (up by 2.7%).

**(152,700 vacancies)** |
| --- | --- |

### Internet Vacancy Index and Skilled Internet Vacancy Index (January 2006 = 100)



## Internet Vacancy Index – Trend Series

In trend terms, the IVI declined by 1.0% in December 2014. Over the month, vacancies decreased in six of the eight occupational groups, and in four states and the Australian Capital Territory.

Over the year to December 2014, vacancies increased by 6.4%. The IVI increased in all states and the Australian Capital Territory, with vacancies only declining in the Northern Territory (down by 2.4%). The strongest rises were recorded in the Australian Capital Territory (up by 16.6%, driven primarily by ICT occupations, including Software and Applications Programmers and ICT Support Technicians), New South Wales (13.1%) and Tasmania (9.1%). Vacancies rose across all eight occupational groups, with the strongest rise recorded for Community and Personal Service Workers (up by 15.7%), and the weakest rise recorded for Machinery Operators and Drivers (0.7%). Around 152,600 newly lodged vacancies were advertised during December.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **IVI - Trend** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Managers | 95.4 | -1.4 | 4.0 | 19,559 |
| Professionals | 81.6 | -1.2 | 6.3 | 39,032 |
| Technicians and Trades Workers | 80.6 | -1.0 | 8.4 | 19,656 |
| Community and Personal Service Workers | 98.1 | 0.8 | 15.7 | 12,554 |
| Clerical and Administrative Workers | 64.9 | -1.4 | 9.6 | 26,899 |
| Sales Workers | 64.8 | -1.2 | 1.2 | 15,187 |
| Machinery Operators and Drivers | 58.0 | -0.3 | 0.7 | 7418 |
| Labourers | 43.4 | 0.3 | 9.3 | 12,611 |
| **States and Territories** |  |  |  |  |
| New South Wales | 76.4 | -1.1 | 13.1 | 55,912 |
| Victoria | 73.0 | -0.8 | 6.7 | 36,632 |
| Queensland | 58.0 | 0.0 | 2.3 | 28,628 |
| South Australia | 54.9 | -0.2 | 2.2 | 7222 |
| Western Australia | 91.2 | -2.9 | 0.2 | 16,733 |
| Tasmania | 58.4 | 0.1 | 9.1 | 1670 |
| Northern Territory | 97.3 | 1.4 | -2.4 | 2387 |
| Australian Capital Territory | 113.2 | -0.8 | 16.6 | 3689 |
| **Australia** | **71.8** | **-1.0** | **6.4** | **152,576** |

## Internet Vacancy Index – Seasonally Adjusted Series

In seasonally adjusted terms, the IVI declined by 0.9% in December 2014. Over the month, vacancies declined in four of the eight occupational groups, and two states and the Australian Capital Territory.

Over the year to December 2014, the IVI increased by 10.0%. Vacancies rose in all eight occupational groups, with the strongest increase recorded for Community and Personal Service Workers (up by 18.3%), and the weakest increase recorded for Sales Workers (1.3%). Over the year, vacancies rose in all states and both territories, with the strongest increase in vacancies being in Tasmania (up by 16.9%).

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| --- | --- | --- | --- | --- |
| **IVI - Seasonally Adjusted** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Managers | 95.7 | -1.1 | 7.4 | 19,537 |
| Professionals | 81.3 | -1.3 | 10.9 | 38,945 |
| Technicians and Trades Workers | 82.7 | 0.1 | 10.7 | 19,811 |
| Community and Personal Service Workers | 100.9 | 4.0 | 18.3 | 12,702 |
| Clerical and Administrative Workers | 65.2 | -0.8 | 11.6 | 27,064 |
| Sales Workers | 65.3 | -0.7 | 1.3 | 15,197 |
| Machinery Operators and Drivers | 59.8 | 1.0 | 3.7 | 7499 |
| Labourers | 44.0 | 0.5 | 14.8 | 12,653 |
| **States and Territories** |  |  |  |  |
| New South Wales | 76.7 | -0.6 | 14.3 | 55,911 |
| Victoria | 75.0 | 0.7 | 9.8 | 37,006 |
| Queensland | 59.2 | 2.0 | 5.7 | 29,400 |
| South Australia | 55.6 | 0.8 | 8.7 | 7251 |
| Western Australia | 92.1 | -3.4 | 2.6 | 16,672 |
| Tasmania | 59.5 | 2.7 | 16.9 | 1703 |
| Northern Territory | 94.0 | 1.3 | 16.5 | 2407 |
| Australian Capital Territory | 114.8 | -4.6 | 13.7 | 3619 |
| **Australia** | **72.0** | **-0.9** | **10.0** | **152,654** |

## Skilled Internet Vacancy Index

The Skilled IVI declined by 1.1% in December 2014, with vacancies falling in 13 of the 20 Skilled IVI occupational groups over the month. The strongest declines were recorded for Science Professionals and Veterinarians (down by 4.8%) and Engineers (3.3%), while the strongest increases were recorded for Transport and Design Professionals, and Architects (up by 1.6%) and Construction Trades (0.9%).

Over the year to December 2014, the Skilled IVI has risen by 6.6%, with vacancies increasing in 16 of the 20 occupational groups. The strongest increases were recorded for Construction Trades (up by 38.1%) and Transport and Design Professionals, and Architects (27.1%), while the strongest declines were recorded for Engineers (down by 13.8%) and Science Professionals and Veterinarians (11.7%).

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Skilled IVI – December 2014** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| **Professionals** | **81.6** | **-1.2** | **6.3** | **39,032** |
| Arts and Media Professionals | 77.6 | 0.7 | 11.5 | 740 |
| Education Professionals | 102.6 | -1.5 | -0.7 | 1328 |
| ICT Professionals | 77.4 | -0.1 | 8.7 | 9016 |
| Legal, Social and Welfare Professionals | 80.5 | -0.6 | 15.2 | 3545 |
| Business, Finance and Human Resource Professionals | 58.5 | -2.4 | 1.5 | 8742 |
| Information Professionals | 127.9 | -0.7 | 8.0 | 1685 |
| Sales, Marketing & Public Relations Professionals | 110.4 | -2.3 | 3.6 | 2730 |
| Transport and Design Professionals, and Architects | 127.6 | 1.6 | 27.1 | 2196 |
| Engineers | 46.7 | -3.3 | -13.8 | 2163 |
| Science Professionals and Veterinarians | 49.8 | -4.8 | -11.7 | 423 |
| Health Diagnostic and Therapy Professionals | 173.9 | 0.0 | 3.6 | 2315 |
| Medical Practitioners and Nurses | 166.6 | 0.5 | 26.5 | 4369 |
| **Technicians and Trades Workers** | **80.6** | **-1.0** | **8.4** | **19,656** |
| Engineering, ICT and Science Technicians | 83.5 | -0.3 | 9.3 | 4222 |
| Automotive and Engineering Trades | 68.6 | -2.8 | -4.7 | 4306 |
| Construction Trades | 102.0 | 0.9 | 38.1 | 2874 |
| Electrotechnology and Telecommunications Trades | 75.2 | -1.0 | 3.7 | 1841 |
| Food Trades | 91.7 | -0.4 | 7.7 | 3904 |
| Skilled Animal and Horticultural Workers | 70.8 | 0.1 | 14.0 | 745 |
| Hairdressers, Printing, Clothing and Wood Trades | 76.7 | -0.5 | 9.1 | 1367 |
| Jewellers, Arts and Other Trades Workers | 76.6 | 0.2 | 11.0 | 405 |
| **Skilled IVI Total** | **80.8** | **-1.1** | **6.6** | **58,614** |

## Regional Internet Vacancy Index

Over the year to December 2014, the number of online vacancies increased in 23 of the 38 IVI regions. The strongest increases were recorded in Canberra & the ACT (up by 20.8%), South West WA (18.9%) and Sydney (18.1%), while the strongest falls were in Toowoomba & South West QLD (down by 24.1%) and Outback Queensland (24.0%).

### Change in internet vacancies over the year to December 2014



Against the backdrop of softening conditions in mining related activities, the number of vacancies in some regional areas of Western Australia, Queensland and the Northern Territory continue to decline. While vacancies in Western Australia showed signs of stabilising throughout much of 2014, vacancies in the state declined by 2.9% in trend terms in December 2014 (following a decline of 2.2% in November, in revised terms), indicating that that state continues to face ongoing headwinds.

## Regional IVI – December 2014 – three month moving average

|  |  |  |  |
| --- | --- | --- | --- |
| **Regional IVI – December 2014** | **Index (May '10 = 100)** | **Yearly % change** | **Number of vacancies** |
| **New South Wales** |  |  |  |
| Bathurst & Central West NSW | 39.1 | 1.0 | 236 |
| Blue Mountains | 171.2 | -3.2 | 572 |
| Dubbo & Western NSW | 98.5 | 8.8 | 535 |
| Gosford & Central Coast | 106.8 | 7.5 | 890 |
| Illawarra & South Coast | 115.7 | 15.3 | 1196 |
| NSW North Coast | 101.3 | 5.0 | 1536 |
| Newcastle & Hunter | 72.8 | 0.4 | 2366 |
| Riverina & Murray | 108.9 | 8.4 | 653 |
| Southern Highlands & Snowy | 96.8 | -0.9 | 326 |
| Sydney | 87.4 | 18.1 | 42,043 |
| Tamworth & North West NSW | 68.2 | -9.2 | 555 |
| **Victoria** |  |  |  |
| Ballarat & Central Highlands | 109.0 | 5.3 | 389 |
| Bendigo & High Country | 93.9 | 8.5 | 1071 |
| Geelong & Surf Coast | 97.6 | 8.9 | 1212 |
| Gippsland | 168.1 | -3.1 | 932 |
| Melbourne | 77.8 | 9.5 | 29,713 |
| Wimmera & Western | 89.5 | -1.4 | 439 |
| **Queensland** |  |  |  |
| Brisbane | 69.5 | 6.8 | 15,513 |
| Central Queensland | 72.6 | -13.2 | 1834 |
| Far North Queensland | 93.8 | -0.8 | 3244 |
| Gold Coast | 85.3 | 6.0 | 3039 |
| Outback Queensland | 68.9 | -24.0 | 206 |
| Sunshine Coast | 113.3 | 9.3 | 1309 |
| Toowoomba & South West QLD | 102.7 | -24.1 | 1022 |
| **South Australia** |  |  |  |
| Adelaide | 60.2 | 2.6 | 5823 |
| Fleurieu Peninsula & Murray Mallee | 99.8 | -6.5 | 406 |
| Port Augusta & Eyre Peninsula | 90.8 | -6.5 | 244 |
| Yorke Peninsula & Clare Valley | 81.7 | 5.8 | 115 |
| **Western Australia** |  |  |  |
| Goldfields & Southern WA | 171.8 | 1.6 | 824 |
| Perth | 81.1 | 8.6 | 13,547 |
| Pilbara & Kimberley | 257.2 | -13.8 | 1330 |
| South West WA | 81.1 | 18.9 | 653 |
| **Tasmania** |  |  |  |
| Hobart & Southeast Tasmania | 67.2 | 9.2 | 989 |
| Launceston & Northeast Tasmania | 94.5 | 7.4 | 326 |
| North West Tasmania | 130.5 | -4.3 | 268 |
| **Northern Territory** |  |  |  |
| Darwin | 68.3 | -4.4 | 1771 |
| Regional Northern Territory | 42.8 | -12.4 | 385 |
| **Australian Capital Territory** |  |  |  |
| Canberra & ACT | 74.4 | 20.8 | 3368 |

## State and Territory IVI – December 2014 – trend

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **State IVI – December 2014** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| **Australia** | **71.8** | **-1.0** | **6.4** | **152,576** |
| Managers | 95.4 | -1.4 | 4.0 | 19,559 |
| Professionals | 81.6 | -1.2 | 6.3 | 39,032 |
| Technicians and Trades Workers | 80.6 | -1.0 | 8.4 | 19,656 |
| Community and Personal Service Workers | 98.1 | 0.8 | 15.7 | 12,554 |
| Clerical and Administrative Workers | 64.9 | -1.4 | 9.6 | 26,899 |
| Sales Workers | 64.8 | -1.2 | 1.2 | 15,187 |
| Machinery Operators and Drivers | 58.0 | -0.3 | 0.7 | 7418 |
| Labourers | 43.4 | 0.3 | 9.3 | 12,611 |
| **New South Wales** | **76.4** | **-1.1** | **13.1** | **55,912** |
| Managers | 91.3 | -1.6 | 9.9 | 8100 |
| Professionals | 80.3 | -1.8 | 12.0 | 15,541 |
| Technicians and Trades Workers | 93.4 | -0.2 | 14.9 | 6113 |
| Community and Personal Service Workers | 106.5 | 0.8 | 19.1 | 4110 |
| Clerical and Administrative Workers | 65.8 | -1.8 | 12.7 | 10,270 |
| Sales Workers | 61.8 | -1.7 | 5.1 | 5303 |
| Machinery Operators and Drivers | 67.9 | 0.3 | 4.4 | 2164 |
| Labourers | 58.9 | 0.5 | 15.3 | 4059 |
| **Victoria** | **73.0** | **-0.8** | **6.7** | **36,632** |
| Managers | 98.7 | -1.1 | -1.1 | 4673 |
| Professionals | 82.3 | -0.1 | 1.5 | 9200 |
| Technicians and Trades Workers | 84.7 | -0.3 | 14.8 | 4430 |
| Community and Personal Service Workers | 101.0 | 0.6 | 11.9 | 3099 |
| Clerical and Administrative Workers | 64.1 | -1.2 | 6.5 | 6578 |
| Sales Workers | 66.5 | -1.3 | 0.1 | 3879 |
| Machinery Operators and Drivers | 61.2 | -0.9 | 17.6 | 1746 |
| Labourers | 44.0 | -0.5 | 15.4 | 3001 |
| **Queensland** | **58.0** | **0.0** | **2.3** | **28,628** |
| Managers | 80.4 | -1.0 | 1.4 | 3089 |
| Professionals | 71.5 | -0.5 | 2.4 | 6790 |
| Technicians and Trades Workers | 56.6 | -0.9 | 0.0 | 4202 |
| Community and Personal Service Workers | 80.1 | 0.6 | 14.3 | 2646 |
| Clerical and Administrative Workers | 58.2 | 0.3 | 9.3 | 4922 |
| Sales Workers | 58.6 | -0.1 | -4.9 | 2886 |
| Machinery Operators and Drivers | 43.1 | 2.2 | -7.3 | 1569 |
| Labourers | 31.2 | 0.8 | -3.4 | 2582 |
| **South Australia** | **54.9** | **-0.2** | **2.2** | **7222** |
| Managers | 70.9 | -1.5 | 1.5 | 737 |
| Professionals | 73.3 | -1.7 | 4.4 | 1453 |
| Technicians and Trades Workers | 57.5 | 0.0 | 2.1 | 1055 |
| Community and Personal Service Workers | 67.2 | 0.9 | 10.2 | 703 |
| Clerical and Administrative Workers | 51.7 | -0.1 | 0.6 | 1086 |
| Sales Workers | 51.7 | -0.8 | 3.8 | 773 |
| Machinery Operators and Drivers | 47.7 | 0.3 | -0.1 | 485 |
| Labourers | 35.4 | 0.2 | 0.1 | 921 |
| **Western Australia** | **91.2** | **-2.9** | **0.2** | **16,733** |
| Managers | 152.0 | -1.1 | 1.4 | 2072 |
| Professionals | 91.1 | -2.5 | -0.6 | 3697 |
| Technicians and Trades Workers | 122.7 | -5.7 | -1.7 | 2822 |
| Community and Personal Service Workers | 156.7 | 2.0 | 25.1 | 1264 |
| Clerical and Administrative Workers | 75.4 | -2.2 | 0.7 | 2771 |
| Sales Workers | 102.4 | -0.9 | 0.2 | 1710 |
| Machinery Operators and Drivers | 75.8 | -5.0 | -13.7 | 1101 |
| Labourers | 45.7 | -1.5 | 13.0 | 1391 |
| **Tasmania** | **58.4** | **0.1** | **9.1** | **1670** |
| Managers | 90.6 | 0.6 | 10.3 | 162 |
| Professionals | 88.6 | 0.1 | 16.7 | 317 |
| Technicians and Trades Workers | 66.2 | -2.0 | 11.5 | 247 |
| Community and Personal Service Workers | 77.0 | -0.9 | 1.9 | 193 |
| Clerical and Administrative Workers | 65.7 | 0.0 | -0.7 | 219 |
| Sales Workers | 60.4 | 0.2 | 2.1 | 201 |
| Machinery Operators and Drivers | 38.4 | -0.4 | 10.8 | 99 |
| Labourers | 29.6 | 0.0 | 26.3 | 240 |
| **Northern Territory** | **97.3** | **1.4** | **-2.4** | **2387** |
| Managers | 117.9 | -1.2 | -5.0 | 257 |
| Professionals | 167.0 | 3.4 | 9.3 | 576 |
| Technicians and Trades Workers | 94.8 | 1.3 | -3.9 | 403 |
| Community and Personal Service Workers | 89.4 | 0.8 | -3.2 | 214 |
| Clerical and Administrative Workers | 118.1 | 0.4 | 3.5 | 416 |
| Sales Workers | 80.6 | -1.6 | -16.4 | 182 |
| Machinery Operators and Drivers | 90.6 | 1.9 | -13.2 | 168 |
| Labourers | 40.9 | 0.0 | -9.1 | 188 |
| **Australian Capital Territory** | **113.2** | **-0.8** | **16.6** | **3689** |
| Managers | 120.0 | 0.7 | 20.4 | 529 |
| Professionals | 112.9 | -0.4 | 20.2 | 1486 |
| Technicians and Trades Workers | 140.3 | -0.9 | 16.9 | 324 |
| Community and Personal Service Workers | 203.2 | -2.2 | 5.2 | 288 |
| Clerical and Administrative Workers | 92.3 | -0.7 | 23.2 | 588 |
| Sales Workers | 89.3 | -1.3 | -7.7 | 239 |
| Machinery Operators and Drivers | 81.5 | -1.2 | -2.5 | 52 |
| Labourers | 81.7 | -2.2 | 14.4 | 159 |

## Occupational IVI – December 2014 – trend

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Occupational IVI – December 2014** | **Index (Jan '06 = 100)** | **Monthly % change** | **Yearly % change** | **Number of vacancies** |
| Managers | 95.4 | -1.4 | 4.0 | **19,559** |
| Chief Executives, Managing Directors & Legislators | 132.2 | -1.8 | 4.0 | 656 |
| Farmers and Farm Managers | 70.0 | 1.4 | 36.8 | 84 |
| Hospitality, Retail and Service Managers | 107.4 | -1.2 | 8.2 | 4741 |
| Corporate Managers | 95.6 | -1.3 | 1.3 | 8795 |
| Construction, Production and Distribution Managers | 87.3 | -0.4 | 7.3 | 4222 |
| Health, Education, ICT and Other Managers | 71.8 | -0.7 | 10.8 | 1206 |
| Professionals | 81.6 | -1.2 | 6.3 | **39,032** |
| Arts and Media Professionals | 77.6 | 0.7 | 11.5 | 740 |
| Education Professionals | 102.6 | -1.5 | -0.7 | 1328 |
| ICT Professionals | 77.4 | -0.1 | 8.7 | 9016 |
| Legal, Social and Welfare Professionals | 80.5 | -0.6 | 15.2 | 3545 |
| Business, Finance and Human Resource Professionals | 58.5 | -2.4 | 1.5 | 8742 |
| Information Professionals | 127.9 | -0.7 | 8.0 | 1685 |
| Sales, Marketing & Public Relations Professionals | 110.4 | -2.3 | 3.6 | 2730 |
| Transport and Design Professionals, and Architects | 127.6 | 1.6 | 27.1 | 2196 |
| Engineers | 46.7 | -3.3 | -13.8 | 2163 |
| Science Professionals and Veterinarians | 49.8 | -4.8 | -11.7 | 423 |
| Health Diagnostic and Therapy Professionals | 173.9 | 0.0 | 3.6 | 2315 |
| Medical Practitioners and Nurses | 166.6 | 0.5 | 26.5 | 4369 |
| Technicians and Trades Workers | 80.6 | -1.0 | 8.4 | **19,656** |
| Engineering, ICT and Science Technicians | 83.5 | -0.3 | 9.3 | 4222 |
| Automotive and Engineering Trades | 68.6 | -2.8 | -4.7 | 4306 |
| Construction Trades | 102.0 | 0.9 | 38.1 | 2874 |
| Electrotechnology and Telecommunications Trades | 75.2 | -1.0 | 3.7 | 1841 |
| Food Trades | 91.7 | -0.4 | 7.7 | 3904 |
| Skilled Animal and Horticultural Workers | 70.8 | 0.1 | 14.0 | 745 |
| Hairdressers, Printing, Clothing and Wood Trades | 76.7 | -0.5 | 9.1 | 1367 |
| Jewellers, Arts and Other Trades Workers | 76.6 | 0.2 | 11.0 | 405 |
| Community and Personal Service Workers | 98.1 | 0.8 | 15.7 | **12,554** |
| Health and Welfare Support Workers | 138.4 | 1.3 | 3.4 | 914 |
| Carers and Aides | 129.5 | 0.6 | 13.1 | 5286 |
| Hospitality Workers | 74.1 | 0.9 | 24.0 | 3807 |
| Protective Service Workers | 49.1 | -1.5 | 9.1 | 617 |
| Sports, Travel and Personal Service Workers | 108.9 | 1.2 | 14.5 | 1930 |
| Clerical and Administrative Workers | 64.9 | -1.4 | 9.6 | **26,899** |
| Numerical Clerks | 56.1 | -2.4 | 5.7 | 5857 |
| Clerical and Office Support Workers, Couriers | 65.8 | -1.5 | -3.5 | 644 |
| Other Clerical and Administrative Workers | 87.2 | 0.4 | 8.1 | 3841 |
| Office Managers, Administrators and Secretaries | 65.7 | -1.5 | 10.6 | 4531 |
| General-Inquiry Clerks, Call Centre, Receptionists | 63.1 | -1.1 | 9.2 | 11,899 |
| Sales Workers | 64.8 | -1.2 | 1.2 | **15,187** |
| Sales Representatives and Agents | 69.2 | -2.0 | -5.7 | 4990 |
| Sales Assistants and Salespersons | 65.4 | -0.4 | 6.8 | 8884 |
| Sales Support Workers | 47.8 | -0.3 | -2.0 | 1387 |
| Machinery Operators and Drivers | 58.0 | -0.3 | 0.7 | **7418** |
| Machine and Stationary Plant Operators | 64.0 | 0.2 | 0.1 | 1552 |
| Mobile Plant Operators | 78.1 | 0.4 | -2.7 | 1822 |
| Drivers and Storepersons | 50.5 | -0.7 | 2.8 | 4057 |
| Labourers | 43.4 | 0.3 | 9.3 | **12,611** |
| Cleaners and Laundry Workers | 59.0 | 3.4 | 23.6 | 2714 |
| Construction and Mining Labourers | 63.8 | -2.5 | 6.0 | 1171 |
| Factory Process Workers | 51.2 | -0.9 | 7.6 | 2037 |
| Farm, Forestry and Garden Workers | 36.7 | 2.8 | 21.5 | 857 |
| Food Preparation Assistants | 41.6 | -0.1 | -3.8 | 1041 |
| Other Labourers | 34.6 | -1.6 | 3.9 | 4734 |
| Australian Total | 71.8 | -1.0 | 6.4 | **152,576** |

## Explanatory Notes

* The monthly Internet Vacancy Index (IVI) is based on a count of online job advertisements newly lodged on SEEK, CareerOne and Australian JobSearch during the month. Duplicate advertisements are removed before the IVI vacancies are coded by the Department of Employment to occupations based on the Australian and New Zealand Standard Classification of Occupations (ANZSCO). The data are seasonally adjusted and trended, and then indexed (January 2006 = 100).
* Since the August 2014 issue of the Vacancy Report, job advertisements from the MyCareer website have no longer been included in the IVI. To account for this change, all historical IVI series were reprocessed with MyCareer data removed for each month from mid-2012 onwards to determine the precise impact of the removal of the MyCareer data on the series. The impact of MyCareer’s removal was estimated by comparing the old series (which included MyCareer) and the reprocessed series (excluding MyCareer) from mid-2012 onwards. For data prior to mid-2012, a splicing technique, based on MyCareer’s share, was used to adjust the data to ensure they remained comparable with the reprocessed data from mid-2012 onwards. Seasonal adjustment and trending were then performed on the adjusted series. While in general terms the underlying trends in the series remain similar, the removal of MyCareer data from the series has reduced the number of vacancies included in the IVI. Accordingly, the level of vacancies after reprocessing is noticeably lower. The impact of removing MyCareer on changes in vacancies over time is low at a national level but varies by occupation, state and region. The Department continues to recommend the use of annual changes in trend data as the most reliable indicator of trends in job advertising.
* The Skilled IVI is based on the aggregation of Professionals and Technicians and Trades Workers.
* The Regional IVI was first published in September 2010 and back cast to May 2010. The Regional IVI concords vacancies to 38 best fit regions across the states and territories from the three job boards.
* For more information, please contact Carmel O’Regan (02 6240 2599) or email **carmel.oregan@employment.gov.au**. Any media enquiries should be directed to the Department of Employment media unit (**media@employment.gov.au**).

## Acknowledgements

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## Forthcoming release dates for 2015 (release time 11am):

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| For data covering: | Release date: |
| January 2015 | 25 February 2015 |
| February 2015 | 25 March 2015 |
| March 2015 | 22 April 2015 |
| April 2015 | 20 May 2015 |
| May 2015June 201 | 24 June 2015 |
| June 2015 | 22 July 2015 |
| July 2015 | 19 August 2015 |
| August 2015 | 23 September 2015 |
| September 2015 | 21 October 2015 |
| October 2015 | 25 November 2015 |
| November 2015 | 16 December 2015 |